



Unitarian Universalist
Fellowship of
Central Michigan

Open Arms • Open Minds • Open Hearts

2016 Annual Meeting

**A Summary of Accomplishments
for the period of July 1, 2015
through the present**

319 S. University Ave., Mt. Pleasant, MI 48858
P. O. Box 41, Mt. Pleasant, MI 48804-0041
989.400.4933 • admin@uufcm.org • www.uufcm.org

Table of Contents

UUFCM Board of Trustees, 2016 Candidates for the UUFCM Board UUFCM Staff	
Annual Meeting Agenda	2
Proposed Budget for 2016-2017	3
Board President's Report	4
Treasurer	6
Staff Reports	
Minister	7
Director of Religious Education	9
Administrative Assistant	11
Team Reports	
Social Justice Coordinating Team	12
Worship Team	14
Congregational Life Team	16
Membership	16
Social Fun	18
Building & Grounds	19
Caring	20

UUFCM Board of Trustees

President: Annette Pratt

President Elect: Laura McBride

Past-President: Laura McBride

Treasurer: David Macleod

Secretary: Vicki Chessin

Trustees: Scott Daigle, Carol Rard, and Janis Shinn

Candidates for the UUFCM Board of Trustees for 2016-2017:

President Elect: *Open*

Co-Treasurer: Chris Bailey

Co-Treasurer: Ricky Courlander

Trustee (2 year): Janis Shinn

Trustee (1 year): Brigitte Bechtold

UUFCM Staff

Minister: Dawn Daniels

Director of Religious Education: Anna VanArsdaleHoot

Administrative Assistant: Kirsten Keeton

Unitarian Universalist Fellowship of Central Michigan Annual Meeting Agenda – May 15, 2016 at 12:00 p.m.

1. Motion from the Board to accept this slate of nominees to fill the positions open for terms beginning July 1, 2016:

President elect: *Open* (3 year: leads to president and past president)

Co-Treasurer: Chris Bailey (2 year term)

Co-Treasurer: Ricky Courlander (2 year term)

Trustee: Janis Shinn (2 year term)

Trustee: Brigitte Bechtold (1 year)

2. Motion from the Board to accept the budget as presented.

3. Endowment discussion.

4. Motion from the Board to procure and display a Black Lives Matter banner on the exterior of our building.

5. Annual report.

6. Recognition of volunteers from 2015-2016 year.

2016-2017 Proposed UUFCM Budget

Operating expenses	2015-2016	2016-17
Accounting and Bank Fees	\$150	\$150
Building Costs	\$13,000	\$13,000
Childcare	\$1,500	\$1,500
Conferences and Travel	\$800	\$1,000
Copies and Postage	\$1,000	\$1,200
Fair Share Payments	\$5,000	\$5,000
Insurance	\$3,000	\$3,000
Minister	\$52,000	\$54,500
Music	\$600	\$1,000
Religious Education Expenses	\$900	\$900
Religious Education Director	\$7,200	\$7,500
Administrative Assistant	\$4,500	\$4,700
Supplies and Miscellaneous	\$3,000	\$3,200
Minister's Discretionary Fund	\$300	\$300
Seven Principles	\$300	\$200
Equipment & Software	0	0
Staff Professional Development	0	0
Total expenses	\$93,250	\$97,150

Key

- **Accounting and Bank Fees** pays accountant for taxes, advice on accounting procedures.
- **Building Expenses** covers utilities, repairs, maintenance, cleaning, major modifications previously covered by capital fund.
- **Childcare** for weekly services and special events.
- **Conferences and Travel** includes UUA and Mid-America Region gatherings.
- **Copying and Postage:** order of service, directories, annual report, music, forms, stamps, post office box rental.
- **Fair Share Payments** purchases UUA and Mid-America Region membership.
- **Insurance** covers building, liability, and workman's compensation.
- **Minister** pays salary, benefits and minister expenses.
- **Music** pays for substitute pianists, and music purchases.
- **RE Expenses** covers materials for RE: e.g., OWL materials, snacks for special occasions, decorations, craft items.
- **RE Director** pays ¼ time RE Director.
- **Supplies** include food items (e.g., coffee), kitchen and bath items, worship supplies, office supplies. **Miscellaneous** includes e.g., piano tuning, expenses of stewardship, membership and other teams.

UUFCM Board President's Report

My year as president began with a focus on covenant - as it has been a number of years since the UUFCM covenant was created, there needs to be review and reflection to help deepen our understanding of being a covenantal community. Over the course of the year our minister has led discussions with the Board and presented several worship services themed on covenant to help facilitate this process. We also began using various concise covenant statements regularly in our worship services to assist us in exploring covenantal language and help affirm covenant as being central to who we are. The next step will be to have a special task force team take up the challenge of crafting our own renewed language of covenant.

One of our major focuses that year has been on better understanding the challenges faced by minorities in our country, with a focus on challenges of the African American Community. Our Adult RE classes have read three books this year that relate to this issue. *Just Mercy* by Bryan Stephenson, *The New Jim Crow* by Michelle Alexander, and *The Selma Awakening* by Mark D. Morrison-Reed.

We also had a congregational retreat that further examined the concepts of privilege and how to work together to improve equality for all. As a result, some of our members have been involved with the Black Lives Matter group here in Mount Pleasant. My hope is to continue this discussion as a congregation, and, help create a religious community that is more welcoming to disenfranchised groups. Our fellowship is so important. We need to find new ways of making sure everyone feels welcome here.

Our fellowship has been instrumental in assisting the Isabella County Restoration House by providing a nightly intake center to homeless citizens in our county this winter. We made our facility available from November to April of this year. Our central location made it easier for homeless persons to access. Joyce Henricks and Norma Bailey led many community and fellowship volunteers have an opportunity to serve at the intake and at local churches hosting these individuals and families nightly. Thank you to all who served in this community ministry.

My presidency began as we continue to employ Dawn Daniels as our minister. It has been another year of growth for Dawn. I have enjoyed working closely with Dawn as she juggles her career, family, and seminary with grace and humor. I am very grateful to her this year.

Our board is a devoted one. They walk through the door every second Sunday night to serve and I am grateful to each one of them. They are compassionate, invested, sincere, and bright people who helped me lead this year. I never feel alone as president as I know they support me.

I honor each of you in being a part of this special community in small and big ways over the year. Thank you in joining me in helping UUFCM to strengthen because of us and to continue one day in spite of us.

~ Blessed be, and may it ever be so, Annette Pratt

Treasurer's Report

The financial status of the Unitarian Universalist Fellowship of Central Michigan is currently stable. As of April 30, 2016, the fellowship had completed 83.3 percent (5/6) of its current fiscal year. We had spent \$75,025.75 or 80.5 percent of the annual budget of \$93,250. Income totaled \$81,262.16 or 87.1 percent of the 2015-2016 budget.

Financial Assets:

We have \$34,746.53 in an account with Edward Jones as of April 19, 2016, slightly advanced from \$34,174.29 on June 27, 2015, just before this fiscal year began. Unfortunately, CDs are safe but pay low interest in recent years. As of April 30, the checkbook balance of our account with Mercantile Bank was \$31,084.52. This represents a considerable gain from June 30, 2015, the start of our fiscal year, when it stood at \$22,402.79. A cautionary note: Our total assets are still slightly lower than they were at the end of June 2014, when Edward Jones was at \$33,870.12 and the checkbook balance at \$33,666.25.

Income:

Through April 30, pledged giving for 2015-2016 totaled \$66,843.90. Late giving pledged for 2014-2015 added \$5,565.00. Unpledged gifts attributable to individuals totaled \$4,957. Anonymous gifts were \$931.84. Gifts to the minister's discretionary fund were \$638.20. Other income included gifts from Sangha members \$343.00, rentals \$695.00, ICDC Thrift Shop \$106.75, kids' RE can collection \$21.60, and other miscellaneous small amounts. Various refunds, repayments, and reimbursements (for books) totaled \$1,008. Since these counted initially as expenditures and count here as receipts, they slightly inflate both totals.

Reporting:

The finance committee reviewed spending and presented a tentative budget for 2016-2017 to the Board of Trustees. The treasurer reported balances monthly to the board and presented quarterly reports detailing receipts and expenditures. Members received a reminder statement in December and a tax statement for calendar 2015 in January. In May they will receive progress reports (aka reminder statements) concerning their pledged giving.

Stewardship:

The annual stewardship drive is near completion with 41 pledges totaling \$97,720.

~ David Macleod

Minister's Report

"To commit to creating a prophetic congregation today is to grapple with what it means to take responsibility for co-creating the holy right here on earth."

~ Meg Riley

The three primary goals/focus areas for the 2015-16 fellowship year set by the UUFCM Board at their August 2015 retreat were as follows:

- To commit to a year-long focus on racial justice – to educate, inform and prepare ourselves as individuals and as a community of faith to be more effective advocates and allies in the work of racial justice.
- To deepen our understanding and articulation of "membership" to our congregation and as a "UU" – with a particular focus on what it means to be in covenant with one another.
- To improve our methods of communication within our congregation as well as in our outreach.

These goals came to be through deep discussion and reflection on our work together since I started here as minister in August 2014, as well as the progression of our congregational development over the past several years. These focus points rose to the surface as top priorities to help us better live out our mission both within and beyond our congregation. They were, in essence, our shared ministry goals for this year.

So... how did we do? To be honest – it depends on how we measure. For example, we offered three different "Common Read" adult RE opportunities on racial justice this year, did a lot of publicity about it, provided books for purchase (sold a goodly amount), and offered several discussion group opportunities with each book. If I were to evaluate the success of this effort based solely on the attendance at the discussion groups, I'd have to say we did poorly. Each group was attended by only a few people. On the other hand, great discussions took place. Books were obtained and hopefully read by those who couldn't make it to a group discussion. We held an all-congregation retreat in late April that was attended by twelve dedicated members – we spent our time talking in depth about what it means to be a prophetic congregation, examined our white privilege, and explored what it takes to do the work of racial justice in today's world. Do I evaluate that event based solely on the number of people attending or do I consider the depth of involvement and investment of those present? I choose to celebrate the latter. We also had

several worship services this year that were themed on racial justice. . . services that generated much interaction and reflection. So, overall, how did we do with our racial justice goal? I think it can be said that we made progress in *depth* but have remaining (continuing) work to do in *reach*.

I could give a similar evaluation of each of the two remaining goals – that we've made progress *and* there's still work to be done. And that's ok.

Sometimes it's too easy for me (and others in leadership) to get hung up on the numbers and fall into the trap of basing the evaluation of our work here quantitatively. That happens partly because there's a reality to the "numbers" issue – it's difficult to do the work we seek to do if our membership numbers continue to drop. . . which they have over the past couple of years, due primarily to "natural causes" (people moving, people dying) – we lost two beloved elders this past year alone – Linda Damer and Lois Hartzler. And this is our first year following two years of ministerial transition, which in and of itself takes a toll on a congregation. But I will proclaim 'til the proverbial cows come home my belief that if we continue to focus on nurturing the spiritual vitality of this congregation, *growth will follow*. Perhaps not in monster mega-church size numbers but in the deepening quality of engagement and commitment. And that, my friends, can make all the difference.

I continue to be inspired, enriched, touched, and (truth be told) tickled to the bone by all of you dear, dear people who come together to weave this community of faith. You bless my life and my work more than I can express. And I want to thank you from the depths of my being for your continued support and acceptance of my growing edges as a minister. . . and for your dedication to our ministry together.

"Faith is a commitment to live as if certain things are true, and thereby help to make them so. Faith is a commitment to live as if life is a wondrous mystery, as if life is good, as if love is divine, as if we are responsible for the well-being of those around us... Faith is a leap of the moral imagination that connects the world as it is to the world as it might become."

~ Galen Guengrich

~ Dawn Daniels, UUFCM Minister

Director of Religious Education (DRE) & Acting RE Committee Chair Report

The RE program has had low attendance this year. We had a very positive response to our curriculum and a spike in attendance at the beginning of the program year, but we had a serious lull following the holidays that has only now begun to shift. Like the rest of the fellowship, the RE program attendance is highly variable. While attendance numbers are low, not all families registered attend regularly.

Our pool of volunteers this year has continued to be small. We have focused on the strengths of our dedicated volunteers and have been able to continue to offer a multi-level program on most Sundays. We do occasionally run one-room programming if attendance is particularly low. Our preschool/elementary students have been learning with the *Tapestry of Faith* curricula, *Moral Tales* as well as seasonal activities from *World of Wonder*. The Upper Elementary and Middle School students are participating in the *Jedi Academy Mindfulness Training*, a curriculum developed by fellow DREs which uses the *Star Wars* movies and the idea of the Living Force to explore spirituality, imagination, and train in the ways of mindfulness. All curriculum seems to be engaging for the students.

To help engage our older teens, some of them have been asked to assist in teaching the preschool or elementary group once a month. This not only gives our teens valuable leadership experience, it also promotes bonding across the age groups. We are considering expanding this program, as more teens have expressed interest in teaching.

OWL was offered for middle and high school students in October. It was run on three consecutive weekends, as intensives. We had six participants. The intensive format was difficult for our middle schoolers. Keeping them focused and getting through all the material was challenging. It is the recommendation of the facilitator that intensive sessions be avoided in the future. Next program year OWL should be offered for the youngest level.

We have had a variety of events this program year. We had a sleepover/*Star Wars* movie viewing where many adult chaperones stayed for all three movies and discussed them with the youth. We also repeated some seasonal celebrations with our trip to Papa's Pumpkin Patch in the fall, and visiting two assisted living centers for holiday caroling. Although Linda Damer is no longer with us, we did visit Crestwood Village, where she resided, in her memory. The youth also continue to be active in social justice efforts such as participation in the Justice Party, helping

at charity bake sales, and organizing water collection for Flint. We are encouraging youth to participate in the upcoming Earth Day multigenerational service and are beginning to plan our summer Giving Garden. The Giving Garden will continue to benefit the local soup kitchen.

As of this month, the leadership of the RE program will be changing hands. Roze Bentley has accepted a position elsewhere and will be stepping down as DRE/Acting RE Committee Chair. The board has approved Anna VanArsdaleHoot, previously our paid childcare teacher, to take over the position provisionally until the end of the school year. The position is not yet filled for next fall. During the summer months, we will offer childcare without curriculum.

~ Roze Bentley

Administrative Assistant's Report

As administrative assistant, I have assisted the Board of Trustees, Minister, Worship Team and committee members in carrying out administrative duties for the Fellowship. I spend 20-22 hours over the course of each month performing the following duties:

- Communicate regularly with Board President, Minister and Worship Team
- Prepare and oversee weekly printing of Sunday bulletin and announcements
- Prepare and send out weekly e-newsletter
- Maintain and update website
- Maintain online church calendars
- Maintain directory of members and friends, available online and printed annually
- Send out emails as requested and approved by President, Minister, or designee
- Design and produce brochures, flyers and other documents
- Prepare and send mailings
 - annually: canvas literature, congregational surveys, etc.
 - regularly: membership maintenance letters
- Maintain digital back-up system regularly
- Other duties as appropriate and requested

~ Kirsten Keeton

Social Justice Coordinating Team

The UUFCM has been involved in a variety of community service and social justice activities over the course of the 2015-2016 church year as noted below.

Our congregation served others through:

- Two volunteers from our fellowship provided Meals on Wheels through the Isabella County Commission on Aging.
- Isabella County Restoration House: 24 members and friends volunteered in various ways – preparing and serving meals and serving as overnight hosts at the St. John's Episcopal Church for our week's contribution.
- Isabella County Restoration House: UUFCM served as the intake site for five months from November 1, 2015 through April 3, 2016, the place where the guests came to register and relax (snacks, cards, conversation) for two hours before their departure by bus to the host church each evening. Twenty-two members and friends volunteered to staff this intake time.

UUFCM educated and served ourselves and the greater community through:

- The Social Justice Coordinating Team kept our social action bulletin board updated so that congregants can see what others are doing and what opportunities exist.
- The Social Justice Coordinating Team coordinated the ordering and sale of UUFCM and Standing on the Side of Love t-shirts for those who wished to purchase them.
- We made sure that the various diversity events on CMU's campus (ex., Black History Month, Women's History Month, etc.) were posted both in the e-News each week as well as posted on the social action bulletin board.
- One individual participated in Michigan Unitarian Universalists for Social Justice (MUUSJN) and passed action alerts on to the MUUSJN e-mail message list.
- Throughout the year, people were contacted with action alerts according to their interests in social justice issues.
- Three UUFCM members attended a RFRA (Religious Freedom Restoration Act) workshop on Monday, November 16, in Lansing.
- Two Social Justice Coordinating Team members served on the coordinating committee of the Community Action Dialogue on Black Lives Matter which provided monthly meetings of four action groups (Campus Engagement, K-12 Mobilization, Community Mobilization, and Police Oversight).

- Several members participated in the Citizens Climate Lobby educating themselves about climate change and writing letters to legislators advocating for progressive policy change.
- We co-sponsored (with the Mid-Michigan Interfaith Coalition) a community forum for citizens of Mt. Pleasant and the surrounding area titled Affirming Religious Freedom without Harm: A Community Forum on January 20. Regina Calcagno, staff for the National LGBTQ Task Force, presented and then facilitated conversation about Religious Freedom Restoration Acts.
- We sponsored a Community Justice Party on January 30, which involved a silent auction, a youth bake sale, performances and a cake walk to highlight the MUUSJN's focus this year on reproductive justice (including LGBT rights), income inequality (including racial justice) and environmental justice.

UUFCM has donated to help others through:

- Fair Share Contributions to UUA - \$4,704
- Donation of used clothing and other items to the Isabella Child Development Center Thrift Shop
- Guest At Your Table program for the UUSC (UU Service Committee) - \$311
- Collecting items on the 1st Sunday of every month to donate to the local infant pantry
- Donation of \$540 to CAMFED
- Donation of \$877 to MUUSJN from our Community Justice Party held on January 30
~ Norma Bailey

Worship Team Report

Administrative Worship Team: Dawn Daniels, Beth Macleod, Chris Bailey, and Vicki Chessin

Lay Worship Planning Team: Vicki Chessin (coordinator), Susan Powers, Janis Shinn, Tom Moffit, Norma Bailey, Ricky Courlander and Dawn Daniels (minister).

This was our first full year with our new minister, Dawn Daniels, and we continue to stream-line our process and reduce the hours spent in meetings, freeing people for other important work. The Administrative Worship Team consisting of the Minister, Dawn Daniels, worship music representative, Beth Macleod, the Lay Worship Planning Coordinator, Vicki Chessin, and congregational representative, Chris Bailey has met on an as needed basis every 2-3 months to support the minister in her planning of the liturgical calendar as well as administrative and implementation details. The congregational representative not only provides a conduit for feedback from individuals to the worship team and Dawn, but often expressly seeks out feedback from the folks on specific areas of interest to the team.

We have again used a series of planned themes around which worship is designed, interspersed with seasonal/religious observances as well as special services such as our annual Water Service, Burning Bowl and Flower Service. The liturgy has been evolving as we continue to develop an order of service that best suits our needs, while on occasion a special service or multigenerational service totally “mixes it up,” providing opportunity to experience varying service order and worship components. We continue to “try on” differing Benedictions and recently began including examples of Covenants in worship to expose us to words and ideas used by others as we work toward crafting a new Covenant for UUFCM.

We continue to be blessed by the Beth Macleod’s generous gift of her extensive talents on piano and cello Sunday after Sunday. On the rare occasion Beth was unavailable, we have contracted the services of local pianist, Mary Orr Johnson. Our all-volunteer adult choir, “Joyful Noise,” continues to perform most Sundays under the volunteer directorship of Chris Bauerle with Norma Bailey stepping up to lead when his distant employment makes him unavailable. The Choir remains open and eager for new members. They practice at 9:30 a.m. on Sunday mornings and most Wednesdays at 7 p.m. Our children’s choir under the directorship of Roze Finn has performed on several occasions during the year.

The role of the lay worship planners has continued to be critical, with each planner taking responsibility for a number of lay-lead services over the course of the year. They select the sermon and coordinate the words used in the worship process, (opening

words, chalice lighting, story for all ages, readings and hymns) to enrich the message of the sermon. We attempt to select words that weave a consistent theme into each worship service. Each lay planner identifies the individual(s) to present the various portions of the service including leading worship, delivering the sermon, story, readings, to provide a mix of “voices”. The planner may opt to present some portions of the service themselves. The planner is responsible for coordinating the full order of service (OoS) with approval of the minister, as well as preparation and submission of the OoS draft to the UUFCM administrative assistant for publication.

The lay planners meet every few months as needed to plan for the months ahead. In addition to providing lay-led services approximately once a month to accommodate the minister’s schedule, they are deeply involved in the 6-week summer program. These people work very hard and appreciate all the support of the many individuals who willingly spend time familiarizing themselves with new words when they are asked -to present a reading or sermon. This provides the varied voices we like to hear in our lay-led services.

We continue to dream of a day when we will have technical support through our sound system for the hearing impaired. For now the words of the liturgy and sermon are available in print for people who are hearing impaired.

The Administrative Worship Team and the Lay Worship Planning Team are currently selecting one or more sources for sermons around which we will build our summer program.

Thank you to all who have planned worship, lead worship, lighted flames, read stories, poems, readings or sermons. Thank you to those who have set-up, taken-down and brought flowers. Thank you to all who have made music for and with us. Thank you to all who worship with us.

~ Vicki Chessin, UUFCM Lay Service Coordinator

Congregational Life Team Report

Several important committees have been combined under the heading of "Congregational Life Ministry" as a means to better support the functions of these related areas as well as provide more opportunity for collaborative effort. This team currently is comprised of membership, caring, stewardship, fundraising, communications, building/grounds, hospitality, and social fun. At this time, not all aspects are operational, so only areas that have been active this year will have reports.

This new multi-faceted administrative design continues as a work in process as we discern our way forward. Leadership and membership on this team is not a closed system – newcomers interested in serving on this multifaceted ministry team are most welcome! Contact Laura McBride, Gisela Moffit or Dawn Daniels if you have questions.

Membership Report

Our membership report this year reflects the melding of our hospitality ministry with membership services. Viewed as a continuum from initial welcome to engaged membership, it is fairly obvious how these fit together. Radical hospitality is an essential ministry of our fellowship and its practice is integral to our growth together in community. A special thank you to Gisela Moffit as she has taken on the continually evolving role of Hospitality & Welcome team leader.

Membership Goals that support Board Goals:

- To create a ministry of hospitality that is radically generous in the scope of its welcome to all who cross our threshold.
- To provide information and support to help interested people discern if our church community meets their personal spiritual needs.
- To offer "Welcome to UU" orientation classes and "Path to Membership" workshops for anyone interested in deepening their understanding of Unitarian Universalism and/or pursuing membership in our fellowship.
- To clearly outline the meaning and responsibilities of membership in the UUFCM.
- To help all members find their personal ministry through conversations, engagement in church activities, surveys and trainings.
- To provide statistical data on visitor participation to the Board.
- To update the membership list with the UUA regularly and supply data by February 1 each year to renew our certification.

Accomplishments That Support Stated Goals:

- Every Sunday, visitors were welcomed warmly by trained greeters, encouraged to sign the visitor's log, and shown/offered informational pamphlets. Visitors with children were directed to either the RE Director or designee for the morning.
- Visitors were encouraged during the opening of worship to join the coffee hour fellowship time following worship. Creating condiment baskets and placing them with the refreshments on the tables has helped eliminate our previous long lines for refreshments and has subsequently helped facilitate more time for friendly conversations.
- Table tents with interesting questions to be used as ice breakers for conversations between visitors and members were updated frequently.
- To facilitate communication and recognition of fellow congregants, color photos with captions of leaders of the congregation and their areas of responsibility were posted on the east wall of the fellowship hall in an effort to give credit and to encourage newcomers to get involved as well.
- A hand-written welcome letter was sent to all visitors who had signed in within a few days following their visit and name tags were made if requested.
- Visitors' email addresses were added to the eNews mailing list and other information entered into the fellowship's data base.
- A "Welcome & Hospitality Ministry Tune-Up" workshop was created and presented by Dawn Daniels on Saturday, November 14, 2015. A small but dedicated group of members and friends participated.
- A follow-up process was implemented whereby someone makes contact with folks who have been absent from worship or fellowship activities for a time.
- This year we fully implemented our new Pathway to Membership process. It is comprised of three steps: Welcome to UU Orientation class, Path to Membership workshop, and the New Member Ingathering ceremony. Thus far this year we have held:
 - Welcome to UU classes on the 4th Sundays of the month following worship.
 - Two Pathway the Membership workshops (9/19/15 and 2/13/16) with three and five attendees, respectively.
 - Two New Member Ingatherings held on 10/11/15 and 2/21/16, for a total of eight new members joining the UUFCM.

Membership numbers:

Due to several families moving away there has been a decrease in our membership.

2011 - 12	39 households (57 individual members)
2012 - 13	48 households (69 individual members)
2013 - 14	52 households (71 individual members)
2014 - 2015	44 households (57 individual members)
2015 - 2016	42 households (52 individual members)

Average attendance at Sunday Services

(July 2015-March 2016): 43 (adult members and friends)

Social Fun Report

We provided a number of social events throughout the year to bring our members and friends together to enjoy each other's company.

- First Friday Potlucks: the first Friday of every month gathering for shared food, shared conversation, and games. This year we have had a core group along with many newcomers giving us all the chance to become better acquainted. This year, hosts have selected a theme for the potluck and participants have been receptive. Recently, we incorporated the celebration of birthdays with treats, singing, and birthday celebrants going through the meal line first! Additionally, we utilize potluck.com as a means for signing up for dishes. All are welcome, all have fun!
- Harvest Feast: November 22— over 100 people fed, with plenty of turkey, dressing, mashed potatoes, and other goodies at the Annex of the public library! We temporarily ran out of plates and eating utensils. Every year new ideas are implemented that make the meal event more efficient.
- Holiday Tea: December 13 — lots of sweets with coffee, cider and tea and good conversation at tables adorned with holiday decorations.
- Our fourth annual variety show/cabaret/coffeehouse: February 20 — this enjoyable evening was the kickoff to our stewardship drive. Songs, poems, and joke telling were shared with participation by many members and friends!

The theme of our social fun is clear — lots of food, good conversation and time together!!!

~ Chris Bauerle, Potluck Master
& Laura McBride, Feast/Tea/Show Diva

Building and Grounds Report

Inspections

- State inspector inspected physical lift/elevator
- AED unit

Scheduled Tasks

- Air Conditioner inspections last spring
- Furnace inspections last fall
- Sprinkler System winterized and adjusted timer
- Changed/maintained timer on security light on Wisconsin Street entrance
- Clear debris from roof section with rubber membrane and accompanying gutters

Ongoing Tasks

- Changed door code, water plants, check grounds, check thermostats, windows, doors, lights, Wisconsin St. entrance security light working, shed secured, outdoor hoses turned off, parking and sidewalk snow cleared, ample snow melt (salt) on hand, check and replace lights in building, chandelier, and wall sconces.

Building Tasks

- Cleaned and reorganized basement
- UU Social Hall floor cleaning/buffing
- Repaired Wisconsin Street door strike plates
- Hung blinds and valances in RE Attic Room
- Painted walls and painted chalkboard wall in RE Attic Room with help of RE team and youth
- Repaired kitchen sink
- Inspected plumbing, drains, vents
- Developed building expectations for Restoration House program operation
- Replaced a GFCI and another outlet in kitchen area
- Reorganized furniture in RE Director office and RE classroom
- Restocked first aid kit

The UUFCM Mission:

*To be a religious community guided by love,
transforming our lives and our world.*