Unitarian Universalist
Fellowship of
Central Michigan

Open Arms • Open Minds • Open Hearts

2019 Annual Meeting

A Summary of Accomplishments for the period of July 1, 2018 through the present

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UUFCM Board of Trustees

President: Mary Alsager
President Elect: Carol Rard
Past-President: Norma Bailey
Treasurer: Terrie Robbie/Jen Prout
Secretary: Brigitte Bechtold
Trustees: Janis Shinn, Aaron Jones, Carolyn Hancock

Candidates for the UUFCM Board of Trustees for 2019-2020:

President Elect: Guy Newland
Secretary: Brigitte Bechtold
Trustee (2 year): Aaron Jones
Trustee (1 year): Daniel Davis

UUFCM Staff

Director of Religious Education: Kendra Peffers
Administrative Assistant: Kirsten Keeton

Unitarian Universalist Fellowship of Central Michigan Annual Meeting Agenda – May 19, 2019, immediately following the service

1. Motion from the Board to accept this slate of nominees to fill the positions open for terms beginning July 1, 2019:
   President elect: Guy Newland (3 year: leads to president and past president)
   Secretary: Brigitte Bechtold
   Trustee: Aaron Jones (2 year term)
   Trustee: Daniel Davis (1 year term)
2. Motion from the Board to accept the budget as presented.
3. Motion from the Board to accept the bylaw changes as presented.
4. Annual report
5. Volunteer recognition for 2018-2019
6. Delegates for GA

2019-2020 Proposed UUFCM Budget

Expense Category	2018-2019	2019-2020
Accounting & Bank Fees	$200	$200
Building Costs	$14,500	$14,500
Child Care	$1,700	$1,700
Copies & Postage	$1,500	$1,500
Fair Share Payments*	$4,700	$4,919
Insurance	$3,000	$3,000
Minister**	$58,300	$62,500
Music		$1,000
$1,000		
Religious Education Expenses	$900	$900
Religious Education Director	$6,000	$6,000
Secretarial	$5,100	$5,100
Supplies & Miscellaneous***	$3,800	$3,000
Leadership Development****	$800	$200
Minister's Discretionary Expense	$500	$500
Endowment Contributuion	$1,000	$1,000
Total	**$103,000**	**$106,019**

* Fair Share payments are increasing because the UUA is using a new formula to determine amount.

** Minister is for us going from a 3/4 time minister to a 5/6 time minister for 2019-July 2020. Candidating and moving expenses for a new minister will be covered by monies saved from Dawn's salary for February-June of 2019.

*** Supplies and Miscellaneous have decreased because we have already purchased the office furniture and there are no additional expenses.

**** Leadership Development has decreased because we still have carry-over amount from donated monies from last year.

Key

- **Accounting & Bank Fees:** Pays for checks, fees, and accountant services.
- **Building Costs:** Pays for utilities, repairs, maintenance, improvements, cleaning, snow removal, lawn mowing, etc.
- **Child Care:** Pays for weekly services and special events.
- **Copies & Postage:** Pays for stamp purchasing, post office box rental, and copying of orders of service, directories, annual reports, music, and other documents.
- **Fair Share Payments**: Payments to the UUA and Mid-America Region.
- **Insurance:** Pays for building, liability, and worker's compensation.
- **Minister:** Pays for salary, housing, benefits, and ministerial expenses.
- **Music:** Pays for substitute pianists, hymnals, music purchases, and piano tuning.
- **Religious Education Expenses:** Pays for fees and expenses for OWL training education materials, snacks for special occasions, decorations, and craft items.
- **Religious Education Director:** Pays a 1/4 time RE Director.
- **Secretarial:** Pays for contracted administrative assistant.
- **Supplies & Miscellaneous:** Pays for food and drink items; kitchen, building, and bathroom supplies; worship supplies; office supplies; etc.
- **Leadership Development:** Pays for attendance expenses at UUA and Mid-America Region assemblies.
- **Minister's Discretionary Expense:** Provides seed money for the minister to provide monetary aid for those who ask the church for help.
- **Endowment Contribution:** Our yearly contribution fo our Endowment Fund.

UUFCM Board President's Report

I am finishing my second time being your board president (and also my third time on the Board.) The first time, I wrote a monthly "President's Reflection!" Also at that time, we had Reverend Dr. Nana' Kratochvil helping Dawn Daniels as she became our worship director. This time, we saw Dawn ending nearly 10 years with us in January. Many of us were saddened by this, but supported Dawn in her decision. The board prepared for this by establishing both a Transition Team and re-establishing the Worship Team. Both have been hard at work as we move into our next phase. We see that we still have quality worship services and still have the loving, welcoming community that so many of us treasure.

I have been with our Fellowship for quite a while, since May of 2004! Recently, while cleaning out a bookcase, I found evidence of this – notebooks with board minutes, folders from RE Team meetings, binders with material from regional meetings, GAs and the list goes on. As I cleaned, I reflected on all this church does and all it means to me. The names of so many who share this passion and do this work are reflected in these books. I so appreciate the trust you have in me and the entire board. So today we bring to you a list of candidates for board positions.

Visible signs of this year's work are the Remembrance Tree in our hallway and the new door on our south side. One was the result of donations and the other from our budget. The board takes being good stewards of our finances very seriously. This year Terrie Robbie, our treasurer, has spent a lot of time getting the financials even more organized and accessible. Thank her when you get a chance. Today we bring to you a budget for 2019 through 2020.

This year the board reviewed our by-laws and policies. We followed the lead of the UUA and made minor changes to become more gender-neutral. We also found a few items we are bringing to you today as by-law changes.

As the board worked through the various tasks before us, we very much appreciated the work of our Teams. Have you found where your strengths can be put to use? Have you explored how your weaknesses can be strengthened? As we mix together all of our time and talents, we surely accomplish great things. Consider a Team that may need you and your ideas. Together let's stay strong and grow!

~ Mary Alsager

Treasurer's Report

Current Budget Status

The budget status for the UUFCM as of March 31, 2019 is given in the table below.

Budget Status after 75% of the July 1, 2018 – June 30, 2019 Budget Year

	Amount	As % of 2018-2019 Budget
Budget Year Spending	$70,373	68%
Budget Year Income	$79,108	77%

Status of Financial Accounts

- Our most recent Mercantile Bank account statement (Mar. 29) balance: $51,485.
- Our most recent Edward Jones account statement (Mar. 31) balance: $36,059.
- Our UU Common Endowment Fund account (Mar. 31) balance: $11,734.

Income Sources

As of March 31, the following income information holds:

- Income from offerings is $72,060.
- Income for Leadership Training is $5,171.
- Income from rentals is $1,175.
- Income from garage sale is $2,110.
- Income from unspent Minister's Discretionary Fund collections is $66.
- Income from other sources is $333.

Treasurer and Assistant Treasurer Duties

The Treasurer,

- pays the bills of the UUFCM,
- prepares a quarterly report of income and spending for the UUFCM board,
- together with the board and Treasurer's Committee, prepares a draft budget,
- oversees the UUFCM financial accounts,
- ensures 1099 and W-2 statements are sent to employee and contract workers, and
- performs other duties as directed by the board.

The Assistant Treasurer,

- records and deposits donation and other income collected from worship services,
- provides periodic donation reports to members, and
- serves in place of the Treasurer as needed.

~ Terrie Robbie

Director of Religious Education (DRE)

As the new Director of Religious Education (DRE), this is my first Annual Religious Education Report. I have loved getting to know UUFCM's children, families, and congregation better over the past seven months. This diverse faith community is one that would make anyone feel welcome.

The Religious Education (RE) Program, in addition to having a new DRE, has experienced other transitions in leadership. We are happy to have Mel Bailey as our new RE Team Chair and welcome Matt Cavalieri and Andrea Devenney as RE Team members. We also thank Norma Bailey and Cynthia Damer for their contributions to the RE Team in the beginning of the year, as well as past DRE Anna VanArsdaleHoot for her continued commitment to the RE Program/Team all the way up through February.

The 2018-2019 year has seen improvement in attendance over the past several months, with a 23-week streak of 1 to 11 children in attendance beginning in September, two new registered families, and a core group of youths who attend lessons and RE events regularly. Services offered for families and children include childcare in our nursery as well as our age-inclusive RE class that engages youth from 1st to 8th grade.

Our RE lessons have continued to follow the Soul Matters Sharing Circle curriculum this year, which has remained popular with our youth. Each day's lesson generally features an ice-breaker, reflection, story, mindfulness exercise, and craft, with discussions throughout that go along with the monthly theme. The 2018-2019 school year themes have included Memory, Mystery, Possibility, Trust, and Journey. Materials incorporated into this curriculum draw from a diverse array of scriptures, literature, science, nature, history, and philosophy to support the overall message. Through the Soul Matters curriculum, we aim to instill a sense of acceptance, tolerance, mindfulness, and connection to other people and our world, while also helping our youth become more literate in other people's beliefs as they develop their own.

Monthly out-of-church activities have also continued to be well-liked by our children. Attendance for these events has continued to increase over the past several months and show no signs of slowing down. Some events have been repeated from previous years, such as the Harvest Feast/Stone Soup Overnight and caroling at an assisted living community. Other events introduced this year include

a water festival, a Halloween celebration, making tie-blankets for older adults in assisted living, a thoughtfulness Valentine's Day party, and a St. Patrick's Day treasure hunt.

Besides myself, the RE Program has two additional staff members: Bridget LaPoint is our nursery childcare worker, who is available to attend to babies and toddlers while parents are in service; and Karlee Liles, who assists me during our RE class for older youth. Apart from childcare or RE lessons on Sundays, Bridget and Karlee have been at many of our out-of-church activities. Both Bridget's and Karlee's dependability, willingness to help, and their love of children have been invaluable in offering excellent childcare and an ideal environment for children to receive religious education.

A giant thank-you goes out to all our wonderful RE volunteers who provide additional adult support in the nursery or during our RE lessons. Whether you are someone who volunteers on a monthly basis or someone who volunteers whenever your schedule opens up, your contribution is greatly appreciated, and you help make our RE Program possible.

~ Kendra Peffers

Administrative Assistant's Report

As administrative assistant, I assist the Board of Trustees, Minister, Worship Team and committee members in carrying out administrative duties for the Fellowship. An average of 20 hours each month is spent performing the following duties:

- Communicate regularly with Board President, Minister, and Team members
- Prepare and oversee weekly printing of Sunday bulletin and announcements
- Prepare and send out weekly e-newsletter
- Maintain and update website
- Maintain online church calendars
- Maintain directory of members and friends, available online and printed annually
- Maintain various email address lists (e.g., eNews, MUUSJN, Members, Visitors)
- Send out emails as requested and approved by President, Minister, or designee
- Design and produce brochures, flyers, annual reports, handbooks, mailing labels and other documents
- Maintain digital back-up system regularly
- Other duties as appropriate and requested

~ Kirsten Keeton

Social Justice Coordinating Team

The UUFCM has been involved in a variety of community service and social justice activities over the course of the 2018-2019 church year as noted below.

Our congregation served others through:

- Caring Committee: our committee to help those in need within our congregation (meals, household help, driving, etc.). Several individuals and families were served by a number of volunteers this year.
- Two volunteers from our fellowship provided Meals on Wheels through the Isabella County Commission on Aging.
- Isabella County Restoration House (ICRH): 23 members and friends volunteered in various ways – preparing and serving meals and serving as overnight hosts at the St. John's Episcopal Church for our three weeks' contribution. Two members served as intake supervisors throughout the season, and two served on the Board of directors of ICRH.

UUFCM educated and served ourselves and the greater community through:

- The Social Justice Coordinating Committee kept our social action bulletin board updated so that congregants can see what others are doing and what opportunities exist.

- We made sure that the various diversity events on CMU's campus (ex., Black History Month, Women's History Month, etc.) were posted both in the e-News each week as well as posted on the social action bulletin board.
- We planned and implemented a schedule for plate collections for local agencies for the 2018-2019 year. In the July 2017-June 2018 year, our congregation donated $3667.16. So far this year (2018-2019) our congregation has donated $3045.
- One individual served on the Board of Directors of the Michigan Unitarian Universalists Social Justice Network (MUUSJN) and passed action alerts on to the MUUSJN e-mail message list.
- One individual served on the Women's and LGBTQ Justice Task Force of MUUSJN and provided updates of action to the SJCT.
- One individual served on the Environmental Task Force of MUUSJN and provided updates of action to the SJCT.
- Throughout the year, people were contacted with action alerts according to their interests in social justice issues.
- Two Social Justice Coordinating Committee members served on the coordinating committee of the Community Action Dialogue on Black Lives Matter which provided meetings of two action groups (K-12 Pre-Service Education) and Police Oversight.
- One SJCT member presented a program at the Harbor UU Congregation in Muskegon about our social justice activities.
- The SJCT Team coordinated two Get Out the Vote events – volunteers for the National Voter Registration Day event on September 25 on CMU's campus and a Get Out the Vote postcard writing party after church on Sunday, October 28.
- The Social Justice Coordinating Team coordinated the UUSC Guest at Your Table program during the worship service and the annual Harvest Feast on November 19.
- We reviewed and disseminated a handout titled "To Whom Should We Give Our End-of-Year Donations?"
- The Social Justice Coordinating Team planned and implemented a two-part workshop series titled "Reproductive Justice: A Threat to All of Us" on October 14 and 21 with an average of 11 participants

UUFCM has donated to help others through:

- Fair Share Contributions to UUA and Mid-America Region - $4,335
- Donation of used clothing and other items to the Isabella Child Development Center Thrift Shop

- Guest at Your Table program for the UUSC (UU Service Committee) - $795
- Plate collection for MUUSJN - $196
- Participation in local CROP Walk - $360
- Collecting items on the 1st Sunday of every month to donate to the local infant pantry
- Social Justice Coordinating Team coordination of monthly special plate collections to donate to support the work of various agencies (through March):
  Discretionary Fund (for minister for local requests) - $475
  Goodrow Fund - $146
  Women's Aid - $328
  ICRH - $416
  THAW - $174
  Ten16 Recovery Network - $116

~ Norma Bailey

Coordinating Team Report

Several important committees have been combined under the heading of "Coordinating Team" as a means to better support the functions of these related areas as well as provide more opportunity for collaboration. This team currently is comprised of membership, the Arms Around program, fundraising, communications, building/grounds,stewardship, hospitality,safety and social fun.

This administrative design continues as a work in process as we discern our way forward. Leadership and membership on this team is not a closed system – newcomers interested in serving on this multifaceted ministry team are most welcome! Contact Gisela Moffit or Laura McBride if you have questions or are interested in getting involved.

Membership Report

Our membership report this year reflects the continued melding of our hospitality ministry with membership services. Viewed as a continuum from initial welcome to engaged membership, it is fairly obvious how these fit together. Radical hospitality is an essential ministry of our fellowship and its practice is integral to our growth together in community. A special thank you to Gisela Moffit for her continued brilliant service in the continually evolving role of Hospitality & Welcome team leader.

Membership Goals That Support Board Goals:

- To create a ministry of hospitality that is radically generous in the scope of its welcome to all who cross our threshold.
- To provide statistical data on visitor participation to the Board.
- To provide information and support to help interested people discern if our church community meets their personal spiritual needs.
- To offer *Welcome to UU* orientation classes and *Path to Membership* workshops for anyone interested in deepening their understanding of Unitarian Universalism and/or pursuing membership in our fellowship.
- To clearly outline the meaning and responsibilities of membership in the UUFCM.
- To help all members find their personal ministry through conversations, engagement in church activities, surveys and trainings.
- To update the membership list with the UUA regularly and supply data by February 1 each year to renew our certification.

Accomplishments That Support Stated Goals:

- Every Sunday, visitors were welcomed warmly by trained greeters, encouraged to sign the visitor's log, and shown/offered informational pamphlets. Visitors with children were directed to either the RE Director or designee for the morning.
- A new brochure about our own fellowship was developed to acquaint our first-time visitors with our offerings.
- A welcome letter and the fellowship brochure are sent to all Michigan congregations yearly to welcome any of their young people to attend our fellowship while attending CMU.
- Visitors were encouraged during the opening of worship to join the coffee hour fellowship time following worship.
- To facilitate communication and recognition of fellow congregants, color photos with captions of leaders of the congregation and their areas of responsibility continue to be posted on the east wall of the fellowship hall in an effort to give credit and to encourage newcomers to get involved as well.
- In order to facilitate relationships to people outside of Sunday worship, a handout with all the social and small interest groups is available to anybody who is interested in deepening their commitment to UUFCM.
- A welcome letter was sent to all visitors who had signed in within a few days following their visit and name tags were made if requested.

- Visitors' email addresses were added to the eNews mailing list and other information entered into the fellowship's data base.
- A follow-up process was implemented whereby someone makes contact with folks who have been absent from worship or fellowship activities for a time.
- We added photos of members and friends to the Directory published in February. This will enable everybody to connect more easily with one another.
- This was year #4 of our new *Pathway to Membership* process. It is comprised of three steps: *Welcome to UU* Orientation class, *Path to Membership* workshop, and the *New Member Ingathering* ceremony. Thus far this year we have held:
  - *Welcome to UU* classes on the 4th Sundays of the month following worship.
  - Four *Pathway to Membership* workshops.
  - Three *New Member Ingatherings* held on 6/17/18, 11/18/18, and 5/19/19 for a total of nine new members joining the UUFCM.

~ Laura McBride and Gisela Moffit

Arms Around Report

The *Arms Around* program is our congregational ministry of care. The members of the *Arms Around* Team provided basic support in an effort to lessen the pain and stress on an individual or family going through a difficult time. This year they prepared and delivered meals, provided transportation for doctor appointments, and made visits in hospitals, assisted living facilities, and at home. They also sent cards, made phone calls, and made themselves available during the time of healing.

During the period of our search for a new minister, we added a Lay Pastoral Care program. Carolyn Hancock provides lay pastoral care for those who are hurting and need to talk to a caring person one-on-one. These sessions are not designed to take the place of professional counseling, but to provide a listening ear, make referrals to professionals, and provide support during the healing process.

This year also marked our fifth year of participation in the Isabella County Restoration House project. Partnered with the Episcopal Church, volunteers provided meals for the guests and spent time during the day at the new day center. We thank the coordinators, Norma Bailey and Joyce Henricks, and the many volunteers for sharing their time, energy, and compassion with people in need.

~ Gisela Moffit

Building and Grounds Report

Inspections
- State inspector inspected physical lift/elevator
- AED unit

Scheduled Tasks
- Air Conditioner inspections last spring
- Furnace inspections last fall
- Sprinkler System winterized and adjusted timer
- Changed/maintained timer on security light on Wisconsin Street entrance
- Cleared debris from roof section with rubber membrane and accompanying gutters

Ongoing Tasks
- Changed door code, watered plants, checked grounds, checked thermostats, windows, doors, lights, Wisconsin St. entrance security light working, secured shed, outdoor hoses turned off, cleared snow from parking and sidewalk, salted entry and sidewalks, checked and replaced lights in building, chandelier, and wall sconces

Building Tasks
- Placed weather stripping on threshold on door of University Street entrance
- Replaced smoke detectors in RE area upstairs and downstairs

Insects/Ants
- Replaced ant traps around the building for prevention

Plumbing
- Managed toilet and sink blockages

Planned Tasks/Repairs
- Replaced the fencing and fixed the storage unit
- Developed sprinkler zone map and utility lines map

~ Kris Los & James Hatcher

Stewardship Report

This year's stewardship drive again involved a one-day Stewardship Sunday Festival, but this year combined with Easter and Earth Day, on Sunday, April 21, 2019. The theme was Stewardship: Moving Us into Our Future – a Most Eggcellent Celebration. Members provided moving testimonials over several Sundays in March and April. Many heartfelt thanks to Matt Cavalieri, Candi Tomlinson, Tom Moffit, George Lentz, Janis Shinn, and Jennifer Davis.

The stewardship drive culminated with a short sermon and a play ("A Playful Mystery Play for Four Voices"), a delicious community luncheon, afternoon events (Easter egg hunt, rock painting, Ozobots, watercolor painting, massages, and meditation), and a closing group activity. It was a beautiful day to pledge and celebrate! At the time this report was sent in, the result of the pledge drive to support of staff and buildings/grounds is not known.

What we do know is that this special Sunday occurred with the loving acts of kindness and assistance by Victoria Sladek, Brigitte Bechtold, Carol Rard, Terrie Robbie, Kendra Peffers, Norma Bailey, Janis Shinn, Mary Alsager, Laura McBride, Justin Fleers, Roxanne Fleers, Elliott Moreno, Ellie Daum, Mia Bailey, Kirsten Keeton and the many spontaneous helpers who pitched in whenever they were needed. I am so thankful for you all!

~ Norma Bailey

Social Fun Report

We provided a number of social events throughout the year to bring our members and friends together to enjoy each other's company.

- First Friday Potlucks: the first Friday of every month at 6:30 p.m. gathering for shared food, shared conversation, and games. This year we have had a core group along with many newcomers giving us all the chance to become better acquainted. This year the organizing team was made up of George Lentz and Jen Prout. The hosts for each month selected a theme for the potluck and participants responded happily. The potlucks have become quite popular, nearing 35 people at times. We continue to celebrate birthdays with treats, singing, and birthday celebrants going through the meal line first! There is a lot of socializing and fun. All are welcome.

- Harvest Feast: Held November 18 in the library annex after the church service. Brigitte Bechtold, Kris Los, and Jen Prout served as the planning team and did an outstanding job. Over 80 people were served. We want to thank the many people who contributed food (3 turkeys, dressing, mashed potatoes, vegetable dishes, buns, drinks, and lots of desserts). We were able to set up our tables and decorations the night before and figured out a new food table configuration, which made serving food more efficient. There were many volunteers that helped set up, prepare, bring food, clean up and take down tables and chairs.
- Holiday Tea: December 9 in the library annex. Brigitte Bechtold and Jen Prout organized the event. We had about 20 people who provided teapots, teacups, a variety of teas and many treats. We also served cider, water and coffee (but ran out of the latter). About 60 people attended the event and enjoyed it very much.
- Baby Shower #1: December 16 we had a party for our youngest member in the social hall after the service. Felix Harrison Mustafa Jones is the son of Aaron Jones and Katie Zapoluch. It was great fun to play some games and open presents. Felix had the most fun ripping up the wrapping paper.
- Baby Shower #2: May 5 we had a second baby shower for our now youngest member, Charles Kenneth Emerick, son of Matthew and Elaine Emerick, who was born March 1. We again played some games and Mom opened presents while Charlie slept most of the afternoon away.
- UU Dance: held on February 16th at Jameson Hall; this was the brainchild of Jen Prout and Norma Bailey. They wanted to brighten up our long-lasting, icy/ windy/ subzero winter days with a fun event. They hired a DJ and ordered pizza. The turnout could have been better, but everybody who was there had a fun time dancing and chilling out! The plan is to do it again next year, but advertise it earlier.

  ~ Jen Prout

Safety Team Report

The safety and security team was established formally this year in response to our need to be prepared for natural disasters and assailant attacks. The Board approved the following recommendations concerning natural disasters:

Tornado Warning Response Procedure *April 8, 2018*

- Tornado shelter information is posted on the wall by the door in each room.
- Upon receipt of tornado alert, the congregation will be notified by the congregation safety coordinator(s).
- Congregants should proceed to the Green Room or the Hallway adjacent to the Sanctuary or the Basement.
- Children should be brought to those locations by their care persons.
- People with disabilities will be assisted by designated congregants.
- Congregants are asked to remain in place until there is an all-clear notification.

Fire Response Procedure *May 6, 2018*

- Fire safety information is posted on the wall by the door in each room.
- The minister, employees, safety coordinators, and board members will receive annual training on the correct usage of fire extinguishers. They should use a fire extinguisher ONLY during the beginning stages of a fire, and **only** if the fire is, in their judgment, controllable.
- If other individuals know how to use a fire extinguisher, they may use it without risking injury **only** during the beginning stages of a fire, and **only** if the fire is, in their judgment, controllable.
- An event leader or their designee is responsible for calling the fire department (non-emergency, 989-773-1000), or calling 911 (emergency).
- The safest response for other congregants is to exit the building.
- Congregants in the Sanctuary should exit through the double doors in the back of the sanctuary. Doors open inward.
- Occupants of other rooms should use the nearest safe exit as designated by the signage.
- People with disabilities will be assisted by designated congregants.
- Children should be directed to the nearest safe exit by their care persons.

- Our Church-designated meeting area is in front of the Library. Parents should meet their children in front of the Library.

UUFCM Weapons Policy *May 6, 2018*

Firearms, knives with blade longer than 3" (excluding knives used for food preparation in the UUFCM kitchen) or any implements whose intent is to cause bodily harm are prohibited on UUFCM property regardless of whether an individual has a valid permit to carry the weapon. The policy does not apply to police.

UUFCM Door Lock Code Security Procedure *May 6, 2018*

A record will be kept of persons given door entry codes, and those persons will be required to sign code confidentiality agreements. The responsibility to keep this record resides with the rental manager.

In order to prevent an outside attacker to enter our building and do harm to our congregants and children, several plans are awaiting approval by the Board. The first step, the purchase and installation of a steel door with panic hardware on the Wisconsin entrance, was approved and implemented in April 2019. Other safety features, equipment and procedures will follow in the near future.

The UUFCM Mission:

To be a religious community guided by love,
transforming our lives and our world.