

## UUFCM Board Meeting Minutes - Aug 12, 2011

Present: Mary Alsager, Norma Bailey, Vicki Chessin, Alan Jackson, Chris Nace, Grace Rollins, Valerie Stevens, Rev. Nana' Kratochvil

1. Chalice was lighted.
2. Welcome by Norma – Covenant recited
3. Consent Agenda passed with correction in title
4. Treasurer's Report: Alan – (attached) Year-end Report 2010-2011; balance in General Fund \$72,437.00 and accounting of Capital Fund and other misc. Funds. (need to clarify what the Nash Fund could be used for: GA , Leadership school? Music? – Mary will call Margaret after Alan checks his records) – Fort Memorial Fund re Liz Busch's mother – recommend reabsorb into General Fund or clarify with Liz Busch how it should be used –(Alan will check with Liz.) President's Discretionary Fund starts at zero this year...we need to consider a special plate collection. Cash assets as of June 30 2011 = \$ 64,101.95. We came in at \$75,553.71 with budget at \$83,850.00 and income at \$74,564.20 (Capital Campaign is separate)
5. Worship Team: Nana' -
  - A. Will be meeting this coming Monday AM for a retreat to work on the Sanctuary Dedication and the year ahead
  - B. Nana' will miss February and March board meetings for medical reasons.
6. RE Report: Norma-
  - A. Action request for Megan's contract as Lead RE teacher. Committee plans to pay her for five hours a week at \$13/hr for 39 Sundays, 10 Sundays off in summer and 3 off in the school year (her responsibility to find substitutes with RE committee's help). She will find coverage for the 10 summer Sundays and will be paid an extra \$200 for securing the people. This contract begins August 28, 2011 and ends June 10, 2012 with the stipend for arranging the coverage for summer to be paid in May when the schedule for the summer is complete. Moved, seconded and approved the contract.
  - B. 1 pm ice cream social for parents of RE students. Sept 11 meeting: 1 pm by formal invitation to introduce ourselves, explain curriculums. Brochure will be ready and calendar. Encourage regular attendance. Child care will be provided.
  - C. K-12 curriculum is Timeless Themes = Bible stories.
  - D. Teen room: clean out stuff on August 20, professional joist repair and preparation of the walls under renovations costs, and August 27 volunteer adults will paint the room. This fall the 5<sup>th</sup> -8<sup>th</sup> graders will do "Race to Justice;" Raeanne Lohner and Dave Brooks will lead the group.
  - E. Hope to offer OWL to little ones K – 3 October - November (Mary is trained and one parent volunteer assistant per Sunday) 4<sup>th</sup> -7<sup>th</sup> grade curriculum – 4<sup>th</sup> graders asked to come for 8 weeks to the youth group for those weeks January - February (taught Sunday nights by Norma and Mary) We have the materials.
7. Social Action Committee (Norma)-

- A. Norma and Dawn will be submitting the documentation on the Welcoming Congregation to the UUA by August 15 so we can have a determination by 9/25/2011. What happens hereafter will be Social Action Committee function. Often Interweave is the approach.
- B. Steering committee met on July 21 with city commissioners Sharon Tilmann and Kathy Ling and Roland Leggett from Equality Michigan. Their concerns: How much work will it take to pass this ordinance? Is there a need? They see no problem. Who and how will this be presented? Consensus was it needs to come from Isabella County Human Rights Committee. Action steps: meet with HR Committee, supportive but no real help from Mt P Round Table for Diversity and Inclusion-their main issue is racism. The steering committee is a strong mix of people.
- C. Mid-Michigan Interfaith Coalition needs to be revived – Norma will contact Dawn.
- 8. Membership Committee Report (Gisela) – attached.
- 9. Oversight (building) Report (Gisela)- attached-
  - A. Mary and Norma will meet with Abbey Neal and set up a rotating weekly schedule for detailed cleaning.
  - B. It was discussed, moved, seconded and approved to authorize Gisela to have CMS install the WiFi for the building.
- 10. Contract for Kirsten: there have been a few changes and still in the works. There will be a final meeting with Norma, Mary and Kirsten. Megan's contract approved above. Discussion about setting up a standard contract date.
- 11. Vicki presented her findings for Epson DVD/projector and screen. Moved, seconded and approved to purchase her recommendations.
- 12. Discussion about separate special plate collections.... special plate or noisy plate collection. UUSC- Guest at Your Table, MUUSJN, Association Sunday, can have one plate and split the plate, Noisy plate the kids pick the cause. One option would be to defer this until the Capital Campaign is completed.
- 13. Capital Campaign: Mary – How do we introduce this with new members and friends? - August Fellowship Life is about GA feedback. Next month is September dedication. October Fellowship life we'll revisit the concept of the Capital Campaign.
- 14. Vacation for Dawn – Her current contract will need an addendum to address her vacation. On the 5<sup>th</sup> Sunday she is to do professional development by visiting other churches. (The "norm" for a full time minister is a month of vacation in July and the month of August for study time. Some churches select a book and divide the chapters with lay leaders over the summer.) The worship team will need to establish the lay leadership to cover when Dawn is off. The board proposes to offer Dawn 2 weeks vacation a year. The worship team will discuss what time off means.
- 15. Dedication Plans:
  - A. Need an announcement placed in the Heartland district newsletter regarding our September 25 Dedication and Anniversary Celebration. Mary will do that.
  - B. Vicki will have VIP invitations out by the end of this week. The service will be planned this coming Monday by the Worship Team.

- C. Hopefully we will have the Welcoming Congregation designation and a special award for peace worker to announce at the Dedication.
  - D. Chris and Bob Nace are requested to organize the after event to be appetizers and champagne punch. Present plans at the next Board meeting.
  - E. Vicki will purchase green tablecloths and address centerpieces.
16. All Congregation Retreat – October Saturday – to establish a social justice agenda and do advocacy training program including letter writing and lobbying for a portion. Plan around selected issues.
  17. Norma and Mary will receive the Worship Team's calendar and work out the rest of the calendar.
  18. Other- We need a volunteer adult RE facilitator to lead the discussion following DVD lecture presentations with special curriculum this fall – Galen Guengenrich's The Necessity of Virtue.

Meeting adjourned at 5:09 PM. Next Board Meeting will be at the UU Center at 7 PM September 11, 2011. Respectfully submitted by Vicki Chessin, Board Secretary