

UUFCM Board of Trustees Meeting Minutes
May 10, 2015 at 6:30 p.m.

Present: Laura McBride, Annette Pratt, Capalene Howse, Dawn Daniels, Vicki Chessin, Jennifer Prout, Gisela Moffit, Dave Macleod,

UUFCM Mission Statement: Fueled by love, Transforming our Lives and Our World.

1. Chalice lighted and Dawn read a poem by Denise Levertov: "Beginners"
2. Welcome and check in (Laura)
3. Consent Agenda – Minutes of March 8, 2015 Board meeting received
 - Minister's Report- received and references the Lay Worship Planners meeting
 - RE Committee Report-and/or DRE report- no meeting/no report
 - Worship Team Report- no meeting this month/no report
 - Treasurer's Report-received
 - Transition Task Force (TTF) Report- received
 - Social Justice Coordinating Team Report- received
 - Congregational Life Team Report-received
4. Discussion Agenda:
 - New business:
 1. Vote on Dawn's reappointment for 2015-16 year. Annette moved that we offer a contract for the $\frac{3}{4}$ time ministerial position for the 2015-2016 fiscal year to Dawn Daniels to begin July 1, 2015. Passed unanimously.
 2. Recommendations from the TTF were received and the wording discussed. The Board supports the revised Mission Statement be presented at the annual meeting for a vote as follows. "Our mission: To be a religious community, guided by love, transforming our lives and our world."
 3. MidAmerica Regional Conference Report: Annette & Capalene was deferred to next month.
 4. Music: Chris Bauerle will remain the choir director in the coming year. He proposes the choir preform as a whole only twice a month with other combinations of vocalists and alternative sources of music the remainder of the month. Norma Bailey will serve as alternate for Chris when he cannot be there. We continue to be blessed with volunteer music direction and pianist most of the time.
 5. Negotiation request: Dawn – 1) Dawn feels strongly that Sunday mornings it is important for her to be present even when she is not in the pulpit. She proposes that she keep her hours at $\frac{3}{4}$ time increasing her time off during the week so she can be present most Sundays even when lay leaders are in the pulpit. She may could also spend time with the RE program. Being present most Sundays allows her to be more in touch with members and visitors. It facilitates her role in pastoral care .The board supports this approach. 2) Second item: She is requesting a two year contract rather than for only one year. At the June Board meeting, the board will we consider a commitment for two years with a reopening of her contract at one year regarding the details of salary and wages. 3) Dawn proposes that her emphasis shift some for the coming year. Primary focus is always quality worship, second pastoral care but third will be guidance regarding membership and communications. This will be one area of discussion at the Board Retreat.
 6. Mari Potter is going to Nepal to work in an orphanage for children of imprisoned women called Butterfly House. Tax deductible donations can be made through Utopia.com for her travel needs and perhaps for the needs of these children. A special dedicated basket collection will be taken. We are willing to make the UU Center available for free, if she wants to set up a showing of the documentary film about this as a fund raiser.
 - 5. Old Business: none
6. Updates/ Announcements:
 1. Final Stewardship Update: Gisela has filed a final Stewardship Report: Proposed budget = \$92,950 Pledges = \$91,090. The testimonials were very effective and there was feedback that

people liked the chance to get to know individual congregants thorough this approach. The suggestion was made that we have other “testimonials” throughout the year so people can get to know each other better.

2. Fellowship Life meeting will be May 17, 2015 = Annual Congregational Business Meeting.
3. Dawn is the only one going to Oregon and can represent us at GA.
4. Board Tickler for May-June 2015:
 - a. Invite new board members to attend the June meeting as visitors.
 - b. Treasurer is to send out final pledge reminders noting the end of the fiscal year is June 31.
 - c. Coordinate the 2015-16 Calendar for programmed events with the Worship team, RE, Congregational Life and Social Justice, etc.
 - d. Treasurer informs the Membership Chair of any members who have not made a donation of record in the past year.
 - e. Update the tickler for the coming year.
 - f. Update the web site.
 - g. Update and sign employee contracts.
 - h. Set date for the Board retreat. This will be done in June when the new members are present.
7. Dawn's evaluation has been completed and reviewed with her on May 3, 2015.

Adjourned at 8:20 PM.

Respectfully submitted by Vicki Chessin, secretary

Next Board meeting is June 14 at 6:30 pm at the UU Center.

June items include

1. Set the date and time for the August 2015 Board Retreat.
2. Plan the agenda for the Retreat: Suggestions include:
 - a. Set goals and make plans for the coming year.
 - b. Update the Covenant,
 - c. Address the suggestions from the TTF regarding Appendix A-C “fleshing out” the Mission.
 - d. Identify membership and communication issues for the coming year.