

UUFCM Board of Trustees Meeting Minutes
October 11, 2015 at 6:30 p.m.
UU Center

UUFCM Board Covenant

As members of the UUFCM Board of Trustees, we covenant to keep the best interests of the congregation at heart and to carry out the trust placed in us as guardians of the Mission and the Principles and as stewards of the resources of our church. We commit to:

- Be prepared, present, prompt, and to participate.
- Communicate respectfully; all will be heard and we will seek consensus.
- Use discretion in communications beyond the Board.
- Support the decisions and policies of the Board.

UUFCM Mission Statement: To be a religious community guided by love transforming our lives and our world.

Present: Vicki Chessin, Dave Macleod, Scott Daigle, Annette Pratt, Carol Rard, Laura McBride, and Dawn Daniels

1. Light Chalice at 6:37 PM with reading “We Covenant” by Janice Marie Johnson
2. Welcome and check in – Annette
3. Consent Agenda:
 - Minutes of September 13, 2015 Board meeting - received
 - Treasurer report- received: Report shows current year pledges are \$18,308 for this year putting us behind the pledged total for this point. Some money that came in this summer was applied to “catch up” for last year’s pledge. The minister’s discretionary fund was increased by \$300 with an undesignated gift – not out of the budget.
 - Social Justice Coordinating Team Report – received. Again suggested plans for social justice topics to be included in worship - acknowledged
 - RE Team report and DRE report - received
 - Worship Team report – received – agree with suggestion of Social Justice Topics followed by soup and discussion once a quarter with dates to vary. The third Sunday each month will include a second collection basket designated for the Minister’s Discretionary Fund.
 - Minister’s report – received
 - Congregational Life Ministry report – received – shared samples of 2 forms being proposed, one is a “wish list” and the second is a Building and Grounds repair form. There is the intention of creating one as a “dump your junk” donation form people can use to indicate items they are willing to donate to allow us to determine the need.
4. Discussion Agenda:
 - New business:
 1. Discussion about purchasing a policy that grants us permission to reprint music versus investing in the purchase of Hymnal Supplements for the congregation from which we usually make copies.
 2. Black Lives Matter Banner discussion - The congregation needs to be involved in a deep discussion regarding Black Lives Matter before we can display a banner publicly. *Just Mercy* is our first common read and the discussion groups will provide a start to the study

of the current movement.

3. We need a "Safe Congregation" policy in place before the banner goes up as well: Task force of Vicki and Carol will research approaches and work on a proposal.

4. We are in need of a Task Force to orchestrate the process of finding a new Covenant. Annette and Laura will work on this.

5. Old Business:

1. Capalene's Replacement – discussion ensued. Annette will contact possible replacements to explore their willingness to be nominated.

2. Further dialogue on improving communications – referenced resource page from UUA and we are already utilizing most of the ways they suggest in our attempts to communicate with congregants including Web, Facebook, Blog, Pulpit, Service Insert and E-news. Fine tuning and eternal up dates are needed.

a. Consider a better newsletter format for the E news but for now we need "Click bait" sentence = teaser each week to alert people to changing content and announcements.

b. Try putting next week's meetings, date, time and location in the Service Insert for a while – Noting that all meetings are "open meetings."

c. Board commissioning ceremony is an example of the Board needing to read and respond to Emails, promptly. We will identify the board member replacing Capalene and plan the Commissioning Ceremony for Sunday, November 22.

d. Need a Board liaison for the Social Justice Team with Capalene leaving – This will be Scott Daigle

6. Updates/ Announcements:

1. Board tickler for October- Scott will remind Norma to have CMU events for Native American Heritage Month and Transgender Day of Remembrance events forwarded to Kirsten. Tickler for November – Treasurer sends reports on pledge status through Nov 30 to congregation to allow them to consider year end giving with taxes in mind.

Agenda items for the November Board meeting 1)work on Board's budget requests for next year 2) Have liaisons alert their Teams of need to prepare budget requests and submit them to the Finance Team via Dave by Dec. 30. 3) The Board works on next year's salary packets to submit by Dec. 15 for 2016-17

Finalize Harvest Feast plans/look ahead to Holiday Tea plans

Stewardship Chairperson is reminded to begin developing the Annual Stewardship Drive plans and preparations and discuss calendar.

Setup semi-annual meetings and collect feedback for the mid-year employee evaluations that are to be done before the Board Meeting in December.

2. Fellowship Life Meeting Topic for October – Review the ways we are currently trying to communicate with members and ask them for feedback and additional ideas.

7. New Business:

1. Restoration House needs a cabinet for storage of their supplies and has asked us to get one. After discussion it was decided the cabinet will go in front of the door in the Nursery rather than in the Fellowship Hall. Ideally it will be locked and tall enough to prevent stacking stuff on top. Kris and Dawn will make the purchase.

Adjourned at 8:26 PM

Next meeting November 8, 2015 at 6:30 PM at the UU Center.

Respectfully submitted by Vicki Chessin, secretary