

UUFCM Board Meeting  
January 12, 2020 1 PM

Minutes

Present: Mary Alsager, Daniel Davis, Andrew Frantz, Aaron Jones, Guy Newland, Terrie Robbie, Janis Shinn

Not Present: Carol Rard, Brigitte Bechtold

1. Chalice Lighting
2. Welcome and check-in
3. Minutes of December Board meeting approved (motion: Mary, Aaron)

Reports with discussion

4. Treasurer's Report – Terrie 3 documents, Q2 report, UUA Compensation Worksheet, 2020 Budget draft (discussion, 3 items lowered) a. leadership, Mid-America Region in Rockford, IL 4/18 – Bring names to next meeting to suggest
5. Coordinating Team
6. Religious Education – Drew
7. Social Justice Coordinating Team – Norma (guest) Congregational Retreat Planning, board to provide breakfast and call Breakfast: Drew – quiche(vegetarian), Mary – Casserole (meat), Janis – juice & fruit, Aaron – Biscuits & gravy, Daniel – Scrambled Eggs, Terrie – Bagels, Guy – baked item, Carol - ??? (Brigitte – gone!)
8. Building Team
  - a. Funding request Norma: Requests/Notifications Remove accordion curtain in Social Hall, Buy and install ladders for attic emergency exit. Also front porch improvements \$2,000 Motion to approve additional budget (Janis/Daniel) passed
9. Worship Team
  - a. Replacement of Guy on team? Drew: Annette Pratt
10. Minister's report
  - a. Signing of new contract – Guy will get with Carol to finish
  - b. Pilot idea to start Thursday casual services (Soulful Sundown), occurring on the 1<sup>st</sup> Thursday 6 PM, starting in February
11. Pledge Drive and Circle Suppers - Guy, Mary - Plans for pledge drive discussed

Old Business Action Items

12. Committee to Draft Sexual Harassment Policy – Drew will form/head committee
13. New policy on Adult RE (see addenda)
14. Policy on whose name goes on Memorial Tree Motion: Mary/Janis passed

**Policy on whose name can go on the Memorial Tree.**

1. No names currently on the tree will be removed.

2. Going forward, the names of deceased congregation members will be added. Friends, former members, and relatives of members will not automatically be added.
3. Any member of the congregation can propose to the Board the addition of the name of any deceased former member or non-member.

#### By-Law Change Suggestion

#### Article 16: Teams

The Board each year shall staff needed standing teams to execute the regular business and activities of UUFCM ~~shall be~~ as follows . . . .

#### Worship

Organizing and planning worship and music for weekly services;

~~Organizing adult religious education programs;~~

. . . . .

(new) **16.1 The minister or any congregation member may propose to the Board an Adult Religious Education program, describing the nature of the program and its preferred scheduling. Programs will be offered as approved by the Board.**

16.2 The Board shall create special (ad hoc) . . . (as before in 16.1)