

## Take What You Need—And Give All That You Can!

Stewardship of the Unitarian Universalist Fellowship of Central Michigan

We offer one another so many opportunities for spiritual growth, exploration, and healing. Joining hands, we are guided by love as we work to transform ourselves and our world. As Drew says, *we take what we need and give all that we can*.

Or do we?

Some of us really do give *all that we can*. Many of us frankly look at what our community means to us and pledge based on that sense of personal benefit.

Considering the life-saving and life-transforming benefit to so many others, perhaps we should extend ourselves and really *give all that we can*. Drew challenges us to live up to our stated values.

But even if you do pledge commensurate with what you yourself take from our community, then consider that *what we are all getting from UUFCM has significantly changed with arrival of Andrew Frantz*.

Attendance is up dramatically, but it is not just numbers. One board member said, “The air in the room has changed.” With his ministry, we feel a genuine enthusiasm, a deep enjoyment of celebrating together on Sunday morning (and at other times).

We can afford to employ Drew this year because we have some savings, but we are now depleting them. *Our current pledge levels are simply not high enough to support any full-time minister*.

We are at a crossroads. Can we significantly increase our pledge commitments so that we can continue to have a full-time professional minister?

The transition team reminds us that even though we offered a good salary, we were able to recruit NO qualified person to this position until we found Drew. The only other two candidates withdrew from the search and took other jobs, one in a larger city and the other on the East Coast.

So: If we cannot increase our total pledges by about 25%, we are likely not only to lose Drew but to be hard pressed to find other well-qualified professional leadership.

Review the proposed budget, listen to testimonials, and consider what you can do to strengthen and sustain our community. How will you share your time, talent, and treasure? Are you ready to challenge yourself in a new leadership role within the Fellowship? Assist with Sunday services? Join the Fellowship and make your first pledge? Or are you already a member and feel inspired to increase your pledge?

By the beginning of April, all of the forms and charts will be available online at UUFCM.org or via a link from our e-News or in hard copy at the Fellowship. Included are:

- 2020-2021 proposed UUFCM budget (July 1-June 30)
- Pledge Card 2020-2021 Fiscal Year
- Individual Volunteer Form
- Suggested UUA Giving Guide
- Information on Qualified Charitable Contributions (a better way to give if you are 70)

On Sunday April 19, or any time before that, please give your pledge forms to Treasurer Terrie Robbie or to any member of our Stewardship Committee (Mary Alsager, Carol Rard and Guy Newland).

OR, you may also call in your pledge on the Fellowship phone 989-400-4933, e-mail your pledge to Terrie Robbie at [trobbie1@gmail.com](mailto:trobbie1@gmail.com), or mail your pledge to Terrie Robbie at P. O. Box 41, Mt. Pleasant, MI 48804.

### **What have others been giving?**

Based on confidential information from our Treasurer: This current year pledging units (individuals or families pledging together) committed approximately as follows:

19% pledged less than \$500  
30% pledged at least \$500 but less than \$1000  
19% pledged at least \$1000 but less than \$2000  
16% pledged at least \$2000 but less than \$4000  
9% pledged at least \$4000 but less than \$7000  
7% pledged \$7000 or more

The three largest donors funded 1/3 of our total budget.

## Proposed Budget for Fiscal Year 2020-2021

Expense Category	2019-20 Budget	Proposed 2020-2021 Budget
Accounting and Bank Fees	\$200	\$200
Building Costs	\$14,500	\$14,500
Child Care	\$1700	\$1700
Copies and Postage	\$1500	\$1500
Fair Share Payments	\$4919	\$5500
Insurance	\$3000	\$2500
Minister	62,500	\$89,452.74
Music	\$1000	\$600
Religious Education Expenses	\$900	\$900
Religious Education Director	\$6000	\$6000
Secretarial	\$5100	\$5100
Supplies and Miscellaneous	\$3000	\$3000
Leadership Development	\$200	\$200
Minister's Discretionary Expense	\$500	\$500
Endowment Contribution	\$1000	\$1000
<b>Total</b>	<b>\$106,019</b>	<b>\$132,652.74</b>

### Key to Each of the Categories:

**Accounting & Bank Fees:** Pays for checks, bank fees, and accountant services.

**Building Costs:** Pays for utilities, repairs, maintenance, improvements, cleaning, snow removal, lawn mowing, etc.

**Child Care:** Pays for weekly services and special events.

**Copies and Postage:** Pays for purchasing stamps, post office box rental, copying of orders of service, directories, annual reports, music, and other documents.

**Fair Share Payments:** Payments to the UUA and MidAmerica Region.

**Insurance:** Pays for building, liability, and workman's compensation.

**Minister:** Pays for salary, housing, benefits, and ministerial expenses.

**Music:** Pays for substitute pianists, hymnals, music purchases, and piano tuning.

**Religious Education Expenses:** Pays for fees and expenses for OWL training, education materials, snacks for special occasions, decorations, and craft items.

**Religious Education Director:** Pays for a ¼ time RE Director.

**Secretarial:** Pays for contracted administrative assistant.

**Supplies & Miscellaneous:** Pays for food and drink items; kitchen, building, and bathroom supplies; worship supplies; office supplies; etc.

**Leadership Development:** Pays for expenses at UUA and MidAmerica Regional Conferences.

**Minister's Discretionary Expense:** Provides seed money for the minister to provide monetary aid for those who ask the church for help.

**Endowment Contribution:** Our yearly contribution to our Endowment Fund.

## 2019 - 2020 Budget

### 2019 - 2020 Budget - UUFCM

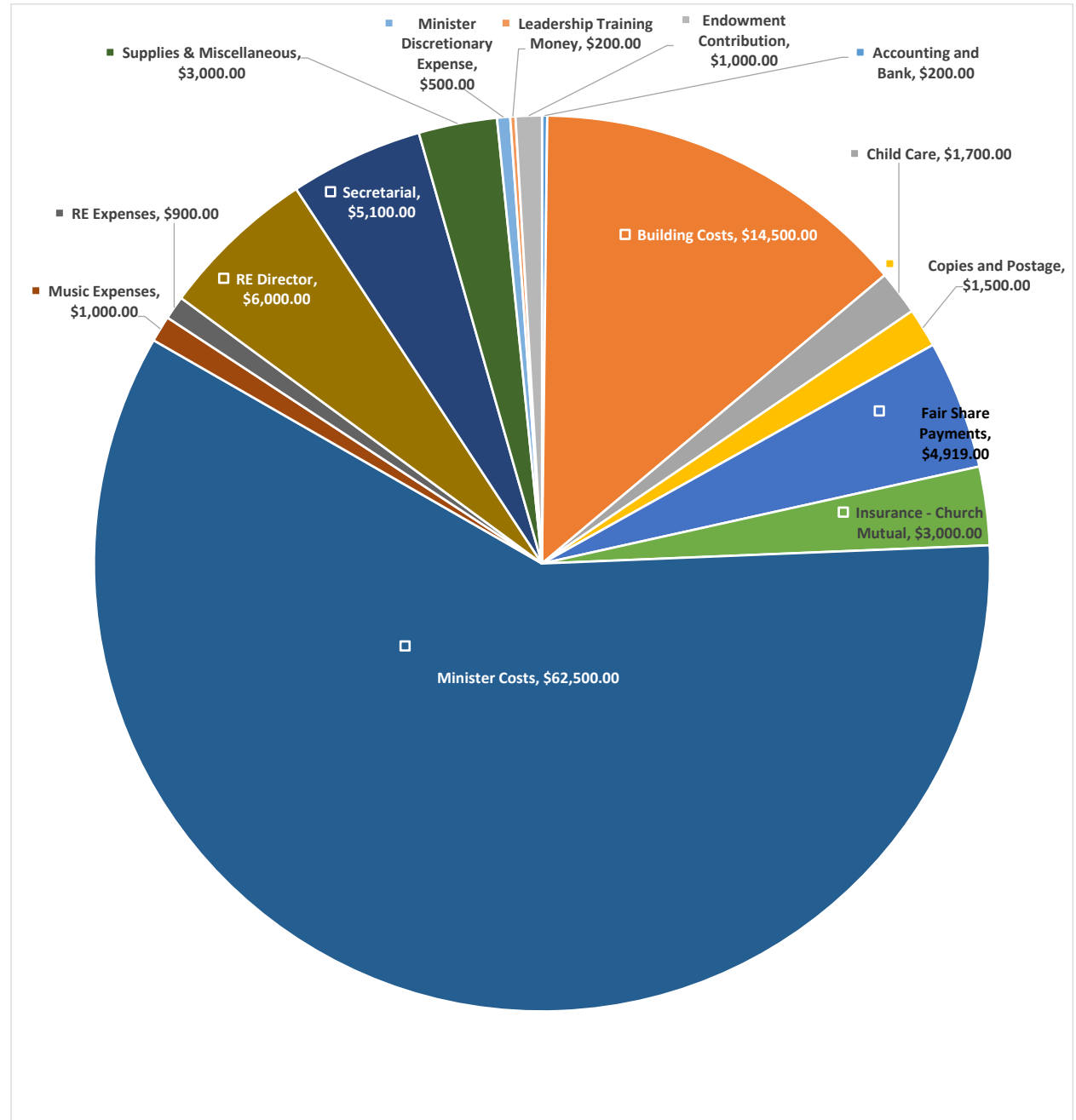
Accounting and Bank	\$200.00
Building Costs	\$14,500.00
Child Care	\$1,700.00
Copies and Postage	\$1,500.00
Fair Share Payments	\$4,919.00
Insurance - Church Mutual	\$3,000.00
Minister Costs	\$62,500.00
Music Expenses	\$1,000.00
RE Expenses	\$900.00
RE Director	\$6,000.00
Secretarial	\$5,100.00
Supplies & Miscellaneous	\$3,000.00
Minister Discretionary Expense	\$500.00
Leadership Training Money	\$200.00
Endowment Contribution	\$1,000.00
<b>Total</b>	<b>\$106,019.00</b>

\* Accounting Expenses = Checks, Bank Fees, Accountant, etc.

\* Building Costs - Cleaning, DTE Heat, Water & Sewer, Building & Grounds: Snow Removal & Mowing

\* Minister Costs = Salary, In Lieu of FICA, Retirement, Insurance, Professional Expense, Moving Expenses

\* Supplies & Miscellaneous = Food, Social Justice, Membership, Worship, etc.



## 2020 - 2021 Proposed Budget

### 2020 - 2021 Proposed Budget - UUFCM

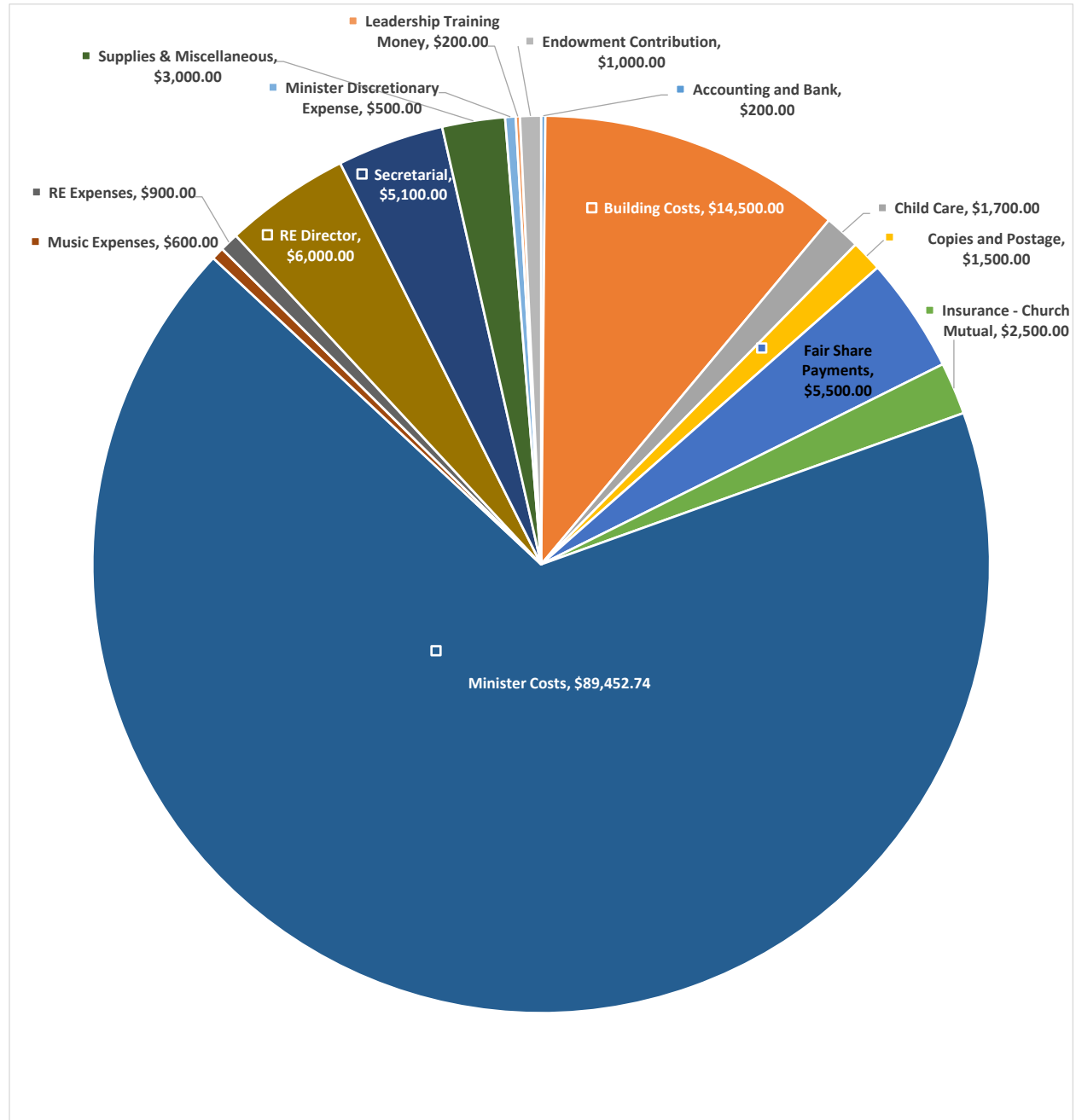
Accounting and Bank	\$200.00
Building Costs	\$14,500.00
Child Care	\$1,700.00
Copies and Postage	\$1,500.00
Fair Share Payments	\$5,500.00
Insurance - Church Mutual	\$2,500.00
Minister Costs	\$89,452.74
Music Expenses	\$600.00
RE Expenses	\$900.00
RE Director	\$6,000.00
Secretarial	\$5,100.00
Supplies & Miscellaneous	\$3,000.00
Minister Discretionary Expense	\$500.00
Leadership Training Money	\$200.00
Endowment Contribution	\$1,000.00
<b>Total</b>	<b>\$132,652.74</b>

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\* Supplies & Miscellaneous = Food, Social Justice, Membership, Worship, etc.



Budget Requests		Actual Amount Spent 2017-18	Actual Amount Spent 2018-19	Amount Budgeted 2019-20	Amount Proposed Budget 2020-21
Accounting and Bank (New Checks, Fees, Accountant, etc.)		\$182.00	\$123.50	\$200.00	\$200.00
Building Costs:					
	Cleaning	\$2,650.00	\$3,000.00		
	DTE (Heat)	\$1,973.31	\$2,043.03		
	Water & Sewer	\$648.65	\$597.01		
	Building Grounds: Mowing & Snow Removal	\$1,676.48	\$1,450.00		
	Electricity	\$1,527.56	\$1,358.04		
	Internet & Phone	\$1,796.45	\$1,666.10		
	Maintenance & Improvements	\$1,840.65	\$5,112.25		
Total for Building Costs:		\$12,113.10	\$15,226.43	\$14,500.00	\$14,500.00
Child Care		\$1,522.50	\$1,365.00	\$1,700.00	\$1,700.00
Copies & Postage		\$1,525.99	\$1,684.50	\$1,500.00	\$1,500.00
Fair Share Payments		\$4,335.00	\$4,472.00	\$4,919.00	\$5,500.00
Insurance - Church Mutual		\$2,417.00	\$2,145.00	\$3,000.00	\$2,500.00
Minister Costs:					
	Salary	\$42,382.52	\$25,353.86		\$58,704.00
	In Lieu of FICA				\$4,490.86
	UUA Retirement Plan	\$3,938.04	\$2,355.50		\$5,870.40
	UUA Long Term Disability				\$763.15
	UUA Long Term Life Insurance				\$493.11
	UUA Health Plan	\$5,506.94	\$4,483.38		\$12,325.22
	UUA Dental Plan				\$936.00
	Professional Expenses	\$5,001.95	\$2,198.27		\$5,870.00
	Moving Expenses				\$0.00
Total for Minister Expenses		\$56,829.45	\$34,391.01	\$62,500.00	\$89,452.74
Music Expenses:		\$570.00	\$547.23	\$1,000.00	\$600.00
RE Expenses:		\$477.10	\$1,011.90	\$900.00	\$900.00
RE Director:		\$4,699.74	\$5,739.86	\$6,000.00	\$6,000.00
Secretarial - Kirsten Keeton:		\$4,940.04	\$4,528.37	\$5,100.00	\$5,100.00
Supplies & Miscellaneous (Food, Social Justice, Membership, Worship, Other):		\$3,558.67	\$1,996.27	\$3,000.00	\$3,000.00
Minister Discretionary Expense:		\$500.00	\$1,048.07	\$500.00	\$500.00
Leadership Training Monies:		\$800.00	\$11,455.16	\$200.00	\$200.00
Endowment Contribution:		\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
TOTAL		\$95,470.59	\$86,734.30	\$106,019.00	\$132,652.74

**TERRI LUCILLE**

**ROBBIE:**

Includes new air conditioner of \$3272

**TERRI LUCILLE**

**ROBBIE:**

Based on additional \$600 from last year

**TERRI LUCILLE**  
**ROBBIE:**

Leadership smount is \$2992.61 with \$200 budgeted for 2019-20.

**TERRI LUCILLE**  
**ROBBIE:**

Leadership had a donation of \$10,000 and other income and carry-over balance of 5275.18

amount requested from group or committee

change in requested amounts:

- \* Insurance: Church Mutual: \$3000 to \$2500
- \* Music Expense: \$1000 to \$600
- \* Leadership Training Monies: \$800 to \$200



**UNITARIAN-UNIVERSALIST FELLOWSHIP  
OF CENTRAL MICHIGAN**

**PLEDGE CARD 2020-21 Fiscal Year**

In appreciation for the existence of the Unitarian Universalist Fellowship of Central Michigan, the support of its mission and in recognition of giving as a spiritual practice, I/we make this pledge of financial support for the fiscal year July 1, 2020 through June 30, 2021. For those with children, consider making this a family discussion, as it is by our example of giving that children learn generosity.

I/we pledge for 2020-21 \$\_\_\_\_\_.\*

Name(s): \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Phone Number: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

\*A statement of your pledge as received is provided yearly for tax purposes and is fully tax deductible.

Please turn in the pledge card to our treasurer, Terrie Robbie at:

UUFCM P.O. Box 41 Mt. Pleasant, MI 48804-0041
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Thank you for your generosity and dedication to our fellowship.  
May we continue to thrive!

# Unitarian Universalist Fellowship of Central Michigan

## Volunteer Opportunities

*One of the missions of our congregation is service to our congregation and the community at large. We realize that life can get extremely busy and it is often challenging for individuals to find time and energy to volunteer. But we often can find the time when we remember Albert Schweitzer's observation "**The interior joy we feel when we have done a good deed is the nourishment the soul requires.**"*

Name(s): \_\_\_\_\_

Phone(s): \_\_\_\_\_ Email(s): \_\_\_\_\_

**Please initial the ones that you enjoy and may be interested in doing:**

- \_\_\_\_\_ Hospitality (greeter, pre-service set-up, clean-up after the coffee hour)
- \_\_\_\_\_ Worship associate (setting up sanctuary, participate in service)
- \_\_\_\_\_ Caring for others (calls, cards, transportation, meals, visits)
- \_\_\_\_\_ Teaching and/or assisting with children or Adult RE
- \_\_\_\_\_ Singing in choir/playing an instrument (please specify instrument)
- \_\_\_\_\_ Team member (i.e. membership, caring, RE, social justice teams)
- \_\_\_\_\_ Building/grounds
- \_\_\_\_\_ Publicity, social media
- \_\_\_\_\_ Writing (edit letters, articles, mailings)
- \_\_\_\_\_ Social justice
- \_\_\_\_\_ Interior decorating
- \_\_\_\_\_ Fundraising (help organize events)
- \_\_\_\_\_ Working with finances
- \_\_\_\_\_ Office/organizational tasks

Turn in on Stewardship Sunday, **April 19th** , or return to Terrie Robbie **by April 19<sup>th</sup>** (UUFCM, P.O. Box 41, Mt. Pleasant, MI 48804-0041). Thank you.