

UUFCM Board Meeting
May 10, 2020
1 pm via Zoom
Minutes - Approved

Present: Mary Alsager, Brigitte Bechtold, Andrew Frantz, Guy Newland, Carol Rard, Terrie Robbie, Janis Shinn; Not present: Daniel Davis; Guest: Norma Bailey

As members of the UUFCM Board of Trustees, we covenant to keep the best interests of the congregation at heart and to carry out the trust placed in us as guardians of the Mission and the Principles as stewards of the resources of our church. We covenant to:

- Be prompt, prepared, present, and to participate.
- Communicate respectfully; all will be heard, and we will seek consensus.
- Use discretion in communications beyond the Board.
- Support the decisions and policies of the Board.

UUFCM MISSION STATEMENT: To be a community guided by love transforming our lives and our world.

- I. Chalice Lighting
- II. Welcome Guests; 5-minute presentation(s).
- III. Welcome and check in
- IV. Consent Agenda:

A. Minutes of April Board Meeting additions/corrections. **Motion** (Aaron J./Janis S.) to accept the minutes; **Approved** with one spelling correction (Damer, not Dahmer).

B. Treasurer's Report: **Motion** (Guy N./Mary A.) to accept the Treasurer's Report. **Approved.**

1. Stewardship final report
2. Budget changes. **Motion** (Guy N./Mary A.) to amend the budget to add \$700 to the line item for banking and accountant services fees, to cover the anticipated costs of using Vanco. The budget is a surplus budget, but there are already anticipated computer costs. Anticipated technology costs can be mentioned when the budget is presented at the annual meeting.
3. Report on automated pledge/donations. Discussion of pattern of automated pledges/donations.

C. TEAM REPORTS:

1. Coordinating Team: Received Annual Report
2. RE: Received Annual report
3. SJ: Received Annual report
4. Building Team: Norma: Received Annual report
5. Worship Team: Received Annual report

6. Minister's Report: Drew

- Coronavirus procedures
- Ordination
- Contingency Plan

V. OLD BUSINESS:

A. Sexual Harassment Policy: Drew (committee Mel Sally?)

B. Annual Meeting:

- a. Election Board
- b. Bylaws
- c. Budget Acceptance
- d. Voting procedure

Ballots have to be returned by May 22

e. Recognition of Volunteers: Carol will announce the individually recognized volunteers at the annual meeting, and people who have done particular volunteer tasks will be asked to raise their hand.

f. Delegates for General Assembly to be announced. **Motion** (Guy N./Brigitte B.) that we pay for the registration fee for the board members and the president-elect who wish to attend. **Approved.**

C. Committee on Ministry Policy: Guy

Motion (Guy N./Janis S.) to have graduated terms for the committee as follows: Guy Newland for one year, Carolyn Hancock for 2 years, and Chris Bailey for 3 years. **Approved.**

VI. NEW BUSINESS:

A. Policy for alternative Sunday Service in case of rescheduled/cancelled services due to weather or health alerts.

Motion (Guy N./Brigitte B.) to form a task force made up of Drew, a member of the worship team, a member of the building team, and a member of the congregation with medical expertise. **Approved.** The following were suggested: Laura McBride from the worship team, Kris Los from the building team, and either Cynthia Damer or Deb Allore as a member with medical expertise.

B. Staff Contracts: Kendra summer employment \$20.00 per hour, minimum of 36 hours, maximum 45 hours May-June, July-Aug.

Motion (Guy N./Mary A.) to accept the contract as explained by Norma. **Approved.** Norma will send the contract to Carol, who will then transmit it to Kendra.

VII. UPDATES/ANNOUNCEMENTS:

A. May Tickler:

- Annual Stewardship Drive report
- Finalize proposed budget for annual meeting
- Prepare revisions of covenant, mission, and/or vision statements for Annual Meeting
- Treasurer to send out donation statements
- Check AED battery & pads – Deb Allore

B. Next Board Meeting: June 14, 2020

Meeting adjourned at 2:45 p.m.

Respectfully submitted,

Brigitte Bechtold, UUFCM Secretary