

UUFCM Board of Trustees Meeting

July 12, 2020
1 p.m. on Zoom

Present: Norma Bailey, Brigitte Bechtold, Jennifer Davis, Andrew Frantz, Aaron Jones, Guy Newland, Carol Rard, Terrie Robbie

Not Present: Mel Bailey

UUFCM Board Covenant

As members of the UUFCM Board of Trustees, we covenant to keep the best interests of the congregation at heart and to carry out the trust placed in us as guardians of the Mission and the Principles and as stewards of the resources of our church.

We commit to:

- Be prompt, prepared, present, and to participate.
- Communicate respectfully; all will be heard and we will seek consensus.
- Use discretion in communications beyond the Board.
- Support the decisions and policies of the Board

UUFCM Mission Statement: To be a religious community guided by love transforming our lives and our world

1. Chalice Lighting—Guy
2. New board member welcome, all welcome and check in
3. Visitor participation
4. Consent Agenda-

a. Minutes of May 17 (annual), May 31 (special) and June 14, 2020 Board meetings

Moved (Jennifer/Carol) to approve the minutes of the May 17 Annual Meeting. **Approved.**

Moved (Carol/Norma) to approve the minutes of the May 31 Special Board Meeting. **Approved.**

Moved (Carol/Aaron) to approve the minutes of the June 14 Board Meeting. Approved with the following amendments: i. In consent agenda: correct to state “accept the minutes of the May 10 meeting;” ii. Under Treasurer’s report: replace “near \$15,000 by almost \$15,000; iii. Remove congregant’s name under item a; iv. Remove reference to “\$425” under the item to move contract renewal for Kirsten. **Approved.**

b. Treasurer Report – received

Moved (Carol/Norma) to accept the Treasurer’s Report. **Approved.**

c. Minister’s report – received

d. Worship Team Report – received

e. Coordinating Team – received

d. Building Team – received

e. RE Team – received

f. Social Justice Coordinating Team Report – no meeting

g. Committee on Shared Ministry- received

5. Old Business

a. UUFCM 20th Anniversary: planning committee needed – Guy

b. Sexual Harassment Policy – Drew (deferred)

c. Calendar Planning Meeting – Norma

Norma announced that the calendar meeting will be held on July 22.

d. DRE Summer Contract - Carol

Carol reported that the DRE contract has been signed.

6. New business:

a. Search team to recommend calling minister – Guy

Moved (Carol/Norma): Given that we have just recently completed a search that yielded Drew as a contract minister who is very well accepted, and that we call Drew to the ministry of the UUFCM. **Withdrawn.**

Moved (Carol/Norma) that Guy contact Drew to make the necessary inquiry by September 1 as to whether he is eligible to be called by UUFCM as minister. **Approved**

b. Vote to co-ordain – Guy

Moved (Norma/Aaron) that the Board vote to ordain Drew as the UU minister in coordination with the UU Fellowship of Oberlin on July 25, 2020. **Approved.**

c. Formation of a communications team – Norma

Moved (Carol/Brigitte) to establish a communications team, and to ask Sally Armstrong to lead it. Discussion: Sally has already committed to do so. Sally could be invited to the board retreat.

Approved.

d. Recommendation to hire housecleaner, door code change – Norma

Moved (Norma/Carol) to hire Andrea Prout as house cleaner at the rate of \$75 per bi-weekly appointment. **Approved.**

Norma: The door code change will go into effect. Gisela will send it out after next Thursday.

e. Kirsten evaluation/compensation – Guy

Moved (Brigitte/Carol) to increase Kirsten's pay to \$25 per hour for 20 hours per month, and that she will charge us for the extra hours per month for this year. Discussion. **Approved.**

f. Proposal to redo website – Norma

This discussion will be deferred to the retreat.

g. DRE discussion – Norma

There are no DRE candidates so far. Kendra is willing to stay through November.

h. Donation to library – Norma

Moved (Norma/Jennifer) to donate \$100 to the library, because they allow us to use their dumpster for our trash. **Approved.**

i. Who are the members/chairs of each team for this year? – Guy

Item postponed.

j. Establish liaisons for the various teams – Guy

k. Plan Board retreat topic(s) – Guy

Topics: Communications; website and social media; transparency and inclusion.

l. Plan Fellowship Life meeting for July – Guy

The importance of ordination and information about calling Drew as a settled minister.

7. Updates/Announcements-

a. Review July and August tickler calendar

Norma will work with Carol on the updates for the handbook. Board members need to drop off old handbooks inside the front door of the church.

b. Reminder –Date of retreat/board meeting/where held or Zoom: August 15

Retreat will be at Deerfield Park 9-12 noon; Board meeting will be 1-3 pm on Zoom.

c. Liaisons are to remind all teams to thoroughly clean up their sections of the website

8. Visitor comments

There were no visitors

Meeting adjourned at 3:20 p.m.

Respectfully submitted,

Brigitte Bechtold, UUFCM Secretary