

UUFCM Board Meeting
September 13, 2020

Minutes

Present: Mel Bailey, Norma Bailey, Brigitte Bechtold, Jennifer Davis, Drew Frantz, Aaron Jones, Guy Newland, Carol Rard, Terrie Robbie

UUFCM Board Covenant

As members of the UUFCM Board of Trustees, we covenant to keep the best interests of the congregation at heart and to carry out the trust placed in us as guardians of the Mission and the Principles and as stewards of the resources of our church.

We commit to:

- Be prompt, prepared, present, and to participate.
- Communicate respectfully; all will be heard and we will seek consensus.
- Use discretion in communications beyond the Board.
- Support the decisions and policies of the Board

UUFCM Mission Statement: To be a religious community guided by love transforming our lives and our world.

1. Chalice Lighting—Guy
2. Check in
3. Visitor comment
4. Minutes of August 15
Moved (N. Bailey, C. Rard) to approve the Minutes of August 15. **Approved** with 3 corrections.
5. Reports
 - a. Minister's report
requested review of Drew's goals
 - b. Worship Team report (none)
 - c. Coordinating Team report
requested confirmation of liaison from Communications to Coordinating
 - d. Building Team report (none)
 - e. RE Team report
 - f. Social Justice Coordinating Team report
 - g. Committee on Shared Ministry report
requested consideration of action on Policy on Disruptive Behavior
 - h. Communications Team report
requested action on their draft charge
6. Old Business
 - a. *How* is the Board going to pursue Board goal #5, taking action for racial justice? (Guy)
Drew speaks to goal #5 in his report. The other four goals have a group or a mechanism to address them. Discussion agreed that to be anti-racist, our responsibility is to be active in the current election, and to elect an anti-racist administration to lead our country and our state.
 - b. Policy on Disruptive Behavior (Guy) (see attachment)

The wording will be changed to “members and friends” and the concept of “calling-in will be clarified. The policy will be brought back at next month’s board meeting for a final approval.

- c. Discussion on paying assessment to the city (Norma)

We are being assessed by the city appropriately according to our square footage. We will have to add a line item to our budget next year.

7. New business

- a. Treasurer’s time (Terrie) Terrie will share the fourth quarterly report which reflects through June 30, 2020 of the 2019-2020 year with the congregation at the Fellowship Life meeting on September 20.
- b. Emergency plans, including for times minister is unavailable (Norma)
It was agreed that the UUFCM President will be the emergency contact person when the minister is unavailable.
- c. Drew’s goals (Drew) (see attachment) Drew shared his goals for the year and reminded the Board that there will be a Board evaluation of his work due to the UUA to meet his requirements for his first Preliminary Fellowship renewal.
- d. Requested action on draft Communications Team charge (Guy) (see attachment) The Board approved the draft of the Communications Committee’s charge. Guy will check with Sally Armstrong to determine a liaison to the Coordinating Team from that committee.
- e. Review of home page: social justice vs. asking for money. We discussed minimizing the emphasis on donations on the UUFCM home page (originally prominent to serve the stewardship drive) and emphasizing more of our social justice efforts. This issue will be addressed to the Communications Committee.

8. Visitor comments

- 9. Tickler review. Fellowship Life meeting on September 20 will include the Treasurer’s final report on the budget year 2019-2020 and short announcements regarding our Voting Rights initiative and our new Communications Committee.