

UUFCM Board Meeting
October 11, 2020
Minutes

Present: Mel Bailey, Norma Bailey, Brigitte Bechtold, Jennifer Davis, Andrew Frantz, Aaron Jones, Guy Newland, Carol Rard, Terrie Robbie

Visitor: Laura Crawford

UUFCM Board Covenant

As members of the UUFCM Board of Trustees, we covenant to keep the best interests of the congregation at heart and to carry out the trust placed in us as guardians of the Mission and the Principles and as stewards of the resources of our church.

We commit to:

- Be prompt, prepared, present, and to participate.
- Communicate respectfully; all will be heard and we will seek consensus.
- Use discretion in communications beyond the Board.
- Support the decisions and policies of the Board

UUFCM Mission Statement: To be a religious community guided by love transforming our lives and our world.

1. Chalice Lighting—Guy
2. Check in
3. Visitor comments - None
4. Minutes of September 13.

Moved (N. Bailey/A. Jones) to approve the minutes. **Approved.**

5. Treasurer's time (T. Robbie)

We are almost at 33% of the budget for the first quarter, because overtime pay for the last two months and maintenance & improvement expenses.

Laura Crawford explained the Calvert Fund option for socially responsible investment. The commission is 3.75% if the invested funds are \$50,000 or above.

Moved (C. Rard/T. Robbie) to place \$25,000 into the Calvert Fund and to take the option of adding \$37,000 from our CD when it matures, for a total investment of \$62,000. **Approved.**

6. Reports—questions or concerns?
 - a. Minister's report (A. Frantz)

Drew was granted the waiver he requested from the ministerial credentialing office and is cleared to accept a call from the UUFCM to settled ministry. The board's evaluation of the minister is due by February 1st. A grief support group will be created as part of small-group ministry.

- b. Worship Team report
- c. Coordinating Team report
- d. Building Team (two sets of minutes)
- e. Communications Team (two sets of minutes)
- f. RE Team report
- g. COVID Task Force minutes

- h. Social Justice Coordinating Team report (no meeting)
- i. Committee on Shared Ministry (CoSM) report

7. Old Business

- a. Policy on Disruptive Behavior (Guy).

There was a change in wording from “a diagnosed condition” to “a diagnosed mental or physical illness.” Consensus to change the language near the end of the document to “for which they were removed.” **Moved** (A. Jones/B. Bechtold) to approve the policy with these amendments. **Approved.**

8. New business

- a. Recommendation of CoSM that Board adopt a confidentiality policy.

Discussion. G. Newland explained that the CoSM is planning to bring an internal document to the board for the next meeting that will include a paragraph about confidentiality.

- b. How to carry out the required evaluation of Drew

(Drew was not present for this part). A consensus emerged that we would have a two-person committee, who will draft a method for the evaluation. We have three more board meetings before February 1st.

- c. Coronavirus task force recommendation

Moved (B. Bechtold/M. Bailey) to approve the task force recommendation to continue our current policies, including no in-person worship services, through May 2021. **Approved.**

- d. Set topic for fellowship life meeting (waiver-search, virus, alternative to harvest feast).

G. Newland will explain the process of calling a minister, communicate the decision on COVID restrictions, and announce an alternative to the harvest feast.

- e. Proposal for a socially responsible investment (see item 5 above)

- f. Guidance from board about search committee process.

There was consensus not to conduct a national search, and that we will gather some data from the evaluation process. This could be the topic for the virtual congregational retreat in January.

8. Visitor comments - None

9. Tickler review (November has a long list)

C. Rard already started her work as stewardship chair. The annual meeting with employees needs to be set. Drew is Kirsten's and Kendra's supervisor, and the building team needs to meet with the house cleaner.

The meeting was adjourned at 3:32 p.m.

Respectfully submitted,

Brigitte Bechtold,
UUFCM secretary