

**UUFCM Board Meeting
November 8, 2020
Minutes**

DRAFT

Present: Norma Bailey, Jennifer Davis, Andrew Frantz, Guy Newland, Carol Rard, Terri Robbie

UUFCM Board Covenant

As members of the UUFCM Board of Trustees, we covenant to keep the best interests of the congregation at heart and to carry out the trust placed in us as guardians of the Mission and the Principles and as stewards of the resources of our church.

We commit to:

- Be prompt, prepared, present, and to participate.
- Communicate respectfully; all will be heard and we will seek consensus.
- Use discretion in communications beyond the Board.
- Support the decisions and policies of the Board

UUFCM Mission Statement

To be a religious community guided by love transforming our lives and our world.

1. Chalice Lighting—Guy
2. Check in
3. Appointment of Secretary *pro tempore* -**C. Rard**
4. Visitor comment - **None**
5. Minutes of October 11-**Moved to approve Oct. minutes (C. Rard/N. Bailey)**
Approved
6. Treasurer's time-**Building expenses more than expected because of upper window; review policy & position of Assistant Treasurer in regards to Handbook listing**
7. Reports—questions or concerns?
 - a. Minister's report
 - b. Worship Team report
 - c. Coordinating Team report
 - d. Building Team (no report)
 - e. Communications Team
 - f. RE Team report
 - g. Social Justice Coordinating Team report
 - h. Committee on Shared Ministry report
8. Old Business
 - a. Recommendation of CoSM that Board adopt a confidentiality policy (postponed)
9. New business
 - a. Secretary to replace Brigitte Bechtold **Names suggested for Brigitte's replacement to be contacted by Guy: Jen Prout, Nancy White, Elaine Emerick, Roxanne Fleer. Congregational approval to be a short congregational business meeting on December 6**
 - b. Stewardship Drive: Carol (from Tickler) **Carol and Guy, and Carol will contact Mary Alsager, Jessica Jernigan to begin planning**

- c. CoSM recommendation of training session on healthy meetings for committee/team leaders (from CoSM report) **Moved to notify /train Team Leaders, Committee Chairmen, and Group Facilitators regarding healthy meetings. (Norma, Carol) Motion approved. Guy will contact Carolyn Hancock to set this up.**
 - d. RE team working with Drew to hire new DRE? (from Minister's Report) **Moved to have minister hire RE Director with approval of RE Team and Board. (Norma/Jennifer) Motion approved.**
 - e. Minister appearing in public at protest or social justice events—what does the board want in terms of communication? (from Minister's report) **Minister should keep the Board informed but can participate at his discretion.**
 - f. Report from the congregational asset mapping tool (Norma and Drew; from CT minutes) **Norma and Drew reported on a meeting they had with Gisela Moffit, all three of whom had participated in a webinar regarding the mapping tool. Their consensus is to try to work with the other liberal faith groups in the area to be ready to address diversity issues collectively should they arise.**
 - g. Set topic for fellowship life meeting (talk about policy on disruptive behavior? should go up on website) **Discuss policy on Disruptive Behavior; Report from Search Committee Regarding Called Minister**
10. Other Business to be conducted without Drew
- a. Search committee report (oral, from Norma and Guy) **The search committee met and has begun planning the retreat for January 23, followed by a vote to call the minister. They will meet again in December.**
 - b. How to carry out the required evaluation of Drew (Norma and Jen) **They suggested developing a Congregational Evaluation questionnaire to be compiled by Norma and Jennifer and then presented to the Board at the December Board meeting. Nov. 30th turn in survey; evaluation due February 1.**
 - c. Prepare board's budget request [for salaries] for the Finance Team: DRE, admin asst; minister; (from tickler)
- 10. Visitor comments – None present**
11. Tickler review (November/December)