

Proposed policy changes:

Change committee(s) to team(s)(see 3.2, 5.1, 7.0, 9.1, 10.0, 10.4, 10.5, 11.0, 11.1, 12.2, ARTICLE 13, 15.0, 15.1)

ARTICLE 4: Denominational Affiliation

This Fellowship shall be a Member of the Unitarian Universalist Association and of the ~~Heartland District~~ INSERT: MidAmerica Region. It is the intention of this Fellowship to make annual financial contributions equal to its full fair share as determined by the Association and the ~~District~~ INSERT: Region.

ARTICLE 9: Board of Trustees

9.0 ~~The Board shall consist of: President, President-Elect, Secretary, Treasurer, and two Trustees-At-Large, and the Past President. Elections will take place at the annual meeting. Other than the President, President-Elect, and Past President, each officer and the Trustees-At-Large shall serve for two (2) years. The Treasurer and Secretary will serve staggered two (2) year terms as will the two Trustees-At-Large. Each year a new President-Elect shall be elected, who shall succeed to the office of President the following year. The outgoing President shall succeed to the office of Past President. The term of office shall expire when successors are installed, usually on July 1st following an election. All officers and trustees-at-large must be Members of the Fellowship.~~

Proposed Language Adoption:

9.0 The Board of Trustees shall consist of the following Trustee positions to be filled by Members of the Congregation for the indicated term:

Trustee Position	Duration of Term
President	1 year
President-Elect	1 year
Secretary	2 years
Treasurer	2 years
Trustee-At-Large 1	2 years
Trustee-At-Large 2	2 years
Trustee-At-Large 3	1 year
Past-President	1 year

Elections shall occur annually so that the results are determined prior to the end of the UUFCM operating year on June 30 in accordance with Article 8 of these by-laws. Each Trustee shall assume responsibility of the office at the beginning of the next UUFCM operating year on July 1. At each annual election the Congregation shall elect a Member to each of the offices of President-Elect and Trustee-At-Large 3. In years ending in an odd digit (i.e., 1, 3, 5, 7, and 9), the Congregation shall elect a Member to each of the offices of Secretary and Trustee-At-Large 1. On years, ending in an even digit (i.e., 0, 2, 4, 6, and 8) the Congregation shall elect a Member to each of the offices of Treasurer and Trustee-At-Large 2.

On July 1 of each new UUFCM operating year, the President-Elect from the previous term shall succeed to the office of President; the outgoing President shall succeed to the office of Past-President; the outgoing Past-President shall leave the Board of Trustees.

The outgoing Past-President and other outgoing Trustees are eligible to be elected to a vacant office on the Board of Trustees.

Should a Trustee retire from the Board of Trustees prior to completing the term, the Board of Trustees shall find a suitable candidate(s) from among the Members of the Congregation to fulfill the term of the retiring Trustee. The Congregation shall indicate approval of the replacement Trustee by election in accordance with Article 8 of these by-laws.

Propose Strike:

9.3 ~~A permanent committee on long-range planning will advise the Board. It will consist of the President-Elect, the President, Past-President, all prior Presidents who remain members of the Fellowship, and all professional staff. It will be convened by the Past-President or a prior President, as elected by the attending members.~~

~~Propose Removal of this By-Law: rationale: Board could appoint a task force on an as needed basis rather than as a permanent committee.~~

10.3 The treasurer is responsible for custody of the Fellowship's funds, for keeping financial records, and for preparing the draft annual budget. **INSERT: The Board may designate a co-treasurer to assist with treasurer responsibilities when needed.**

ARTICLE 15: ~~Committees~~ Teams

***Committee(s) to Team(s)**

15.0 The Board each year shall staff needed standing ~~committees~~. ~~The standing committees shall be: Administrative (Publicity, Finance, Building and Grounds); Worship (Worship, Music); Education (Youth Religious Education, Adult Religious Education); Membership (Membership, Social Fun, and Caring); and Outreach (Social Justice).~~

Proposed Language change:

The teams to execute the regular business and activities of UUFCM shall be as follows:

Team	Description and Composition
Congregational Life	<ul style="list-style-type: none">▪ Managing activities for membership, caring, hospitality, stewardship, communication, social fun, fundraising, and maintenance of the building and property;▪ Comprising the Building Manager and other volunteers from the Congregation.
Finance	<ul style="list-style-type: none">▪ Advising the Board of Trustees on budgetary issues and long-term financial planning;▪ Comprising the current Treasurer and past Treasurers.
Religious Education	<ul style="list-style-type: none">▪ Organizing and staffing religious education programs for youth and Our Whole Lives (OWL) courses;▪ Comprising the Director of Religious Education and volunteers from the Congregation.
Social Justice	<ul style="list-style-type: none">▪ Educating the Congregation of social justice opportunities;▪ Organizing volunteers for social justice activities;▪ Comprising volunteers from the Congregation.
Worship	<ul style="list-style-type: none">▪ Organizing and planning worship and music for weekly services;▪ Organizing adult religious education programs;▪ Comprising the Minister, choir director, musicians, and other volunteers from the Congregation.

The President of the Board shall assign one Board member to each of the standing ~~committees~~ to act as board-~~committee~~ liaison.

15.1 The Board shall create special (ad hoc) ~~committees~~ INSERT: **task forces** as needed. All ~~special committees shall terminate two years from the date of formation, unless extended by the board.~~ INSERT: **The Board shall define their responsibilities and duration of service.**