

UUFCM Board Meeting
January 10, 2021
Minutes

Present: Guy Newland, Norma Bailey, Elaine Emerick, Andrew Frantz, Jennifer Davis, Aaron Jones, Carol Rard, Terrie Robbie

UUFCM Board Covenant

As members of the UUFCM Board of Trustees, we covenant to keep the best interests of the congregation at heart and to carry out the trust placed in us as guardians of the Mission and the Principles and as stewards of the resources of our church.

We commit to:

- Be prompt, prepared, present, and to participate.
- Communicate respectfully; all will be heard and we will seek consensus.
- Use discretion in communications beyond the Board.
- Support the decisions and policies of the Board

UUFCM Mission Statement

To be a religious community guided by love transforming our lives and our world.

1. Chalice Lighting
2. Check in
3. Visitor comment
4. Minutes of December 13. Aaron moved to approve the minutes, Norma seconded; motion carried.
5. Treasurer's time
 - a. Draft 2020-2021 budget
 - i. Terrie presented a draft budget; two changes made.
 - ii. Add a line item of \$700 for special assessment tax
 - iii. Add a line item of \$5000 for Communications committee budget request
 - iv. Terrie will make changes for February meeting
 - b. Quarterly report October-December 2020 provided
 - c. Other
 - i. Terrie indicated that there was a \$500 unidentified debit card payments. Norma will follow up with Kris Los who we think purchased gift cards during the scam to see how this can be reconciled.
 - ii. Terrie needs Social Security information for Jakobe.
6. Reports—questions or concerns?
 - a. Minister's report: Notified Jakobe that the chain of command above him will be: Drew, Mel, and then Guy.
 - b. Worship Team report
 - c. Coordinating Team report
 - d. Building Team report
 - e. Communications Team
 - f. RE Team report
 - g. Social Justice Coordinating Team (no meeting)
 - h. Committee on Shared Ministry report
 - i. Corona Virus Task Force minutes

6. Personnel Review
 - a. Drew reviewed Kendra Peffer's and Kirsten Keeton's evaluation.
 - b. There was a discussion with Drew of Board's review of Drew.
7. Old Business
 - a. Retreat: Board member assignments (Guy/Norma): need rsvp by 1/18
 - i. Each Board member is asked to contact the members and friends on the retreat call lists to determine who is coming so as to assign small groups. Also need to check if couples are coming "together" or will they each have their own device?
 - ii. Send the RSVP to Guy by 1/18.
 - b. Healthy Meetings session with Hancock update (Guy): This is still expected to happen, probably later this month or, if not, then early next month.
 - c. What policies go on website (Norma/Guy) (to be postponed)
 - d. Review of Board goals: how are we doing on promoting anti-racism in UUFCM and beyond
 - i. Doing well on goals 1-4. Sally will provide a summary of the policies the Communication team has been working on; next issues will be update of our website
 - ii. Goal 5 (taking anti-racist action) needs to be readdressed
 1. Drew has spoken on the topic, including in sermons
 2. We need to reflect on where we want to go next
 3. Develop relationships outside our "bubble": the Tribe? Mid-Michigan Interfaith Coalition?
 - e. New business
 - a. We have been moving from a family style church, led by key figures (matriarchs and patriarchs) and where everyone knows everyone, to a slightly larger pastoral church where the board and the minister begin to play key roles.
 - b. Congregational leadership development (Norma)
 - i. We have money to support future leaders' attendance at conferences. All board members should think about who might be good candidates for future leadership.
 - ii. The New Day Rising workshop (anti-racism) is in February. Norma will put it in the e-news.
 - c. Congregational poll on statement of conscience on democracy (Guy)

Carol moved that the board decide our congregation's vote about whether the Statement of Conscience (SOC) on Democracy Uncorrupted should be on the ballot of the General Assembly, Norma seconded, motion carried. Guy will send out the poll to our Board members asking for a vote.
 - d. Stewardship report (Carol): The committee is Gisela Moffit, Jessica Jernigan, Mary Alsager, Carol Rard, and Guy Newland. A first meeting is scheduled for this week.
 - e. Fellowship life topics?
 1. Share the decision regarding statement of conscience
 2. Retreat RSVP
 3. Anti Racism Workshop in February
 4. Budget hearing in February
 5. Pastoral vs. Family church?
 - f. First review of new proposed bylaws (Guy)

Guy shared the proposed bylaw revisions, some from the Board and some from a member. The discussion included considering whether all committee/team members should be appointed/approved by the Board and the difference

between bylaws and policies. The Board will consider the draft bylaws for endorsement or opposition at next meeting.

8. Visitor comments (none)
9. Tickler review (January/February)