

UUFCM Board Meeting
February 14, 2021
Draft Minutes

UUFCM Board Covenant

As members of the UUFCM Board of Trustees, we covenant to keep the best interests of the congregation at heart and to carry out the trust placed in us as guardians of the Mission and the Principles and as stewards of the resources of our church.

We commit to:

- Be prompt, prepared, present, and to participate.
- Communicate respectfully; all will be heard and we will seek consensus.
- Use discretion in communications beyond the Board.
- Support the decisions and policies of the Board

UUFCM Mission Statement

To be a religious community guided by love transforming our lives and our world.

1. Chalice Lighting—Guy
2. Check in
3. Visitor comment – Candi Tomlinson attended
4. Minutes of January 10. Norma moved to approve, Carol seconded; motion carried
5. Treasurer's time. Terrie reviewed the changes in the proposed budget that were suggested at January's meeting as well as a modification of the fair share payments. This proposed budget will be presented at the budget hearing on February 17.
6. Reports—questions or concerns?
 - a. Minister's report. Drew shared about the task force that is looking at a hybrid service (in-person and Zoom) when we can reopen. He also reminded that Board that the Board's evaluation and the minister's reflection should be shared before submission to the UUA.
 - b. Worship Team report
 - c. Worship Restart Task Force report
 - d. Coordinating Team report
 - e. Building Team report
 - f. Communications Team
 - g. RE Team report
 - h. Social Justice Coordinating Team reports
 - i. Committee on Shared Ministry report
 - j. Coronavirus Task Force report
7. Old Business
 - a. Healthy Meetings session with Hancock update (Guy/Drew): will be held on 2/28 at 2 PM, and Carolyn will send invitations.
 - b. What policies go on website (Norma/Guy) (postponed)

- c. Does the board support bylaw revisions? (which ones?)
 - i. Proposal 5: supports
 - ii. Proposal 9: supports second version
 - iii. Proposal 11: supports
 - iv. Proposal 16: supports with the addition of “youth” to religious education and modification of committee of shared ministries
 - v. Proposal 17: supports
 - vi. Proposal ?: does not support; Disruptive Behavior policy to be shared at the Annual meeting
 - d. Congregational leadership development: Norma will put an item in the e-News announcing that, per our Board policy, people who have not attended a GA are invited to attend with Board sponsorship and, as well, she will contact some who might be possible future leaders.
 - e. Continuing review of anti-racism efforts (New Day Rising, SJCT workshop on micro-aggression; education about Black History Month; Hope is our superpower; encouraging support of MUUSJN)-deferred because of lack of time
8. New business
- a. Communications Policy (from Comm committee). Carol moved to approve, Norma seconded; motion carried
 - b. Form committee to draft contract for Drew (Guy/Norma with Terrie)-approved
 - c. Establishing nominating committee (Guy/Carol). Names suggested were Jodi Brookins-Fisher, Laurie Rivera, Roxanne Fleer, Andi Christopher, Sue Poindexter. Roxanne will be contacted first.
 - d. Stewardship report (Carol). Carol updated dates for stewardship drive and shared that pledging will be online, with follow-up.
 - e. Fellowship life topics: budget hearing (Guy/Terrie); MUUSJN (Norma)
9. Visitor comments – Candi shared a few comments
10. Tickler review (February/March)
- a. Liaisons to remind committees to do annual reports and turn them into the administrative assistant by the April 1st
 - b. Teams are to update their content on the website