

UUFCM Board Meeting
March 14, 2021
Approved Minutes

UUFCM Board Covenant

As members of the UUFCM Board of Trustees, we covenant to keep the best interests of the congregation at heart and to carry out the trust placed in us as guardians of the Mission and the Principles and as stewards of the resources of our church.

We commit to:

- Be prompt, prepared, present, and to participate.
- Communicate respectfully; all will be heard and we will seek consensus.
- Use discretion in communications beyond the Board.
- Support the decisions and policies of the Board

UUFCM Mission Statement

To be a religious community guided by love transforming our lives and our world.

1. Chalice Lighting--Guy
2. Check in
3. Visitor comment –
5. Minutes of February 14
 - a. Carol moved that the minutes be approved, Aaron seconded. Motion carried.
6. Treasurer's time
 - a. Our fair share payments came out at \$4800 which is less than expected. No need to revise the budget now; this will be reflected in the final budget.
7. Reports—questions or concerns?
 - a. Minister's report
 - i. Kirsten's hours are consistently over what was budgeted.
 - ii. Due to the Minister purchasing a house, we will need to make a change to the amount of the housing allowance.
 - b. Worship Team report
 - c. Worship Restart Task Force report
 - d. Coronavirus Task Force report
 - i. One approach: 70% of congregants would have to be vaccinated before we could worship in person.

- ii. Possible survey of congregants
 - 1. Anonymous survey of congregants who:
 - a. have received the vaccine
 - b. have not received the vaccine yet
 - c. will not be receiving the vaccine
 - d. prefer not to say
 - 2. If congregants will be willing to wear a mask/social distance
- iii. When we restart, we need to be explicitly clear with our expectations for in-person services.
- iv. Task force recommendation is that small groups can now gather in the building, making provision for those members who want to continue with Zoom.
- v. Carol moved to approve the recommendation for small groups to meet as outlined in the report, Norma seconded. Motion carried.
- e. Coordinating Team report
- f. Building Team report
- g. Communications Team
- h. RE Team report
- i. Social Justice Coordinating Team report
- j. Committee on Shared Ministry report
 - i. Clarification of point #1
 - 1. Distinction between items that are held in confidence by Drew that would be shared only if Drew feels it is relevant to the purpose at hand and confidential issues that are not extremely sensitive
 - ii. Clarification of point #2
 - 1. Congregation wants to be more active in social justice issues.

8. Old Business

- a. What policies go on website (Norma/Guy) (postponed): Guy and Norma have scheduled a meeting to work on this.
- b. Continuing review of anti-racism efforts (Norma, Drew, all)
 - i. Upcoming workshop on microaggressions
 - ii. May 2: "Hope is our super power" service: Why the SJCT members feel passionate about social justice
 - iii. MUUSJN: Our congregation is generous with monetary donations.

- c. Reports on recruitment of members for leadership conference/GA: 10 people, all new members, will attend GA. No one will attend the leadership institute.
- d. Participation in the Healthy meetings workshop (Guy/Norma)
 - i. Approximately 10 participants
- e. Update committee to draft contract for Drew (Guy/Norma): Draft is in the works.
- f. Who is on the nominating committee? (Carol)
 - i. Carol, Guy, Stacey Pattison
- g. Stewardship update (Carol)
 - i. Packets were mailed out 3-6-2021
 - 1. A majority of people have received and have already returned/plan to return the documents.
 - ii. Testimonials will begin next week.
 - 1. Karen Turnbull, Jim Dealing, Jessica Jernigan and Laura McBride
- h. Paying tax/fee? (Guy)
 - i. Approximately \$700 special assessment based on parking spaces in the central shopping district
 - ii. The map of what constitutes the central shopping district appears gerrymandered: includes us but excludes Sacred Heart, etc.
 - 1. We are supportive of the city and the downtown area, but encourage them to look at the lines/areas involved.
 - i. Fellowship Life meetings could be used to explain to congregants what each of the committees actually does and how to get involved.
- 9. New business
 - a. Recommendation of the Coronavirus task force; Does the board have a stance on risk in reopening?
 - i. See 7D above
 - b. Need volunteers to review other church websites
 - i. Three people volunteered: Amy Vogue, Norma Bailey, and Candi Tomlinson
 - ii. We need more people. Norma will check with Matthew Emerick and Katie Fisher.
 - c. Nominating team report
 - i. Carol, Guy, Stacey, the nominating team, report:
 - 1. Stacey Pattison – President-elect
 - 2. Elaine Emerick - Secretary

- 3. Cynthia Damer – 2-year trustee
 - 4. Jodi Fisher – 1-year trustee
- ii. This information must be published 6 weeks before our annual meeting, therefore by April 1, along with the alternative nominating procedure from the bylaws.
- iii. Carol will work with Kirsten and send notice to Norma/Guy.
- d. New adult RE committee
 - i. Four people expressed interest in being on the committee.
 - 1. Jodi Fisher
 - 2. Joyce Henricks
 - 3. Stacey Pattison
 - 4. Hal Downs
 - ii. They are proposing a course on covenant of Judaism and Islam.
 - iii. Carol moved to establish an ad hoc Adult RE committee (whose initial members include these four people), Mel seconded. Motion carried.
- e. Approval of request to offer new adult RE course
 - i. Carol moved to approve the Adult RE class on Judaism and Islam by Hal Downs, Aaron seconded. Motion carried.
- f. Our UUFCM delegates for General Assembly
 - i. We can send 2 delegates to the meetings to act on our behalf at the business meetings. None of the people currently attending is ideal as they are all very new.
 - a. Carol Rard volunteers.
 - b. Brigitte is a possible for the second delegate.
 - c. Other possibilities are Jim Dealing, Gisela Moffit and Mary Alsager.
 - ii. Norma moved that we pay the \$200 registration fee for those who go as our delegates, Jennifer seconded. Motion carried.
- g. The Committee on Shared Ministry (CSM) points out that if, per Board policy, there is a referral to the Board for possible sanctions, there would need to be something in the policy addressing confidentiality (allowing closed session) and balancing that with transparency.

- i. We need to adopt a policy that allows for closed hearings in necessary circumstances.
 - ii. Carol moved to amend the bylaws to state the Board can conduct private meetings for disciplinary actions, or actions regarding sanctions for disruptive behavior. Motion withdrawn.
 - iii. Norma moved that we need to have a draft policy from the CSM, Guy seconded. Motion carried.
- h. Fellowship life topics:
 - i. New adult RE committee and invitation to join committees
 - ii. Introduce the prospect of an 8th principle, to be voted on at GA 2022
- i. With the stimulus money coming out over the past year (and future payments), there are some who need more than they are getting, and others that don't really need this. Put suggestions in the e-News: Minister's Discretionary Fund, our endowment fund, and local charitable agencies.

10. Visitor comments –

11. Tickler review (March/April)

- a. Remind team chairs that reports are due by 4-1-2021; notify treasurer if large purchases are expected at the end of the fiscal year
- b. Prepare bylaw changes
- c. Need to prepare a new contract for Kirsten
- d. Change door code every 2 years (on even years)
- e. Prepare hymnal plates for retiring board members – Mel, Aaron and Carol
- f. Select gifts for those recognized as outstanding volunteers