

UUFCM Board Meeting  
May 9, 2021  
Minutes

*UUFCM Mission*

To be a religious community guided by love transforming our lives and our world.

*UUFCM Board Covenant*

As members of the UUFCM Board of Trustees, we covenant to keep the best interests of the congregation at heart and to carry out the trust placed in us as guardians of the Mission and the Principles and as stewards of the resources of our church.

We commit to:

- Be prompt, prepared, present, and to participate.
- Communicate respectfully; all will be heard and we will seek consensus.
- Use discretion in communications beyond the Board.
- Support the decisions and policies of the Board

1. Chalice Lighting—Guy
2. Check in
3. Visitor comment: Stacey Pattison
4. Minutes of April 11
  - a. Norma moved to accept the minutes, Aaron seconded. Motion carried.
5. Treasurer's time
  - a. Final stewardship numbers
    - i. Fewer this year than last year (54) but \$148,278 pledged, above our goal.
    - ii. Carol and Guy will call the 14 members who have not yet pledged but normally do.
  - b. Revisions to budget
    - i. The current amount pledged is \$148,278, above our goal, and we have 54 pledges. Except for a \$600 modification to the budget to address the increase in the cost of Drew's insurance, we will leave the proposed budget as is.
6. Reports—questions or concerns?
  - a. Minister's report
  - b. Worship Team report
  - c. Coordinating Team report
  - d. RE Team report
  - e. Communication Committee report
  - f. Committee on Shared Ministry
  - g. Building, Grounds and Safety Team reports
  - h. Social Justice Coordinating Team report
  - i. Coronavirus Task Force
    - i. The Task Force will meet May 17.
    - ii. Carol is the new liaison for the Coronavirus task force.
7. Old Business

- a. Drew's contract, further consideration (Guy and Norma)
  - i. Upon negotiations between Drew and the Board revisions were made.
  - ii. Carol moved to approve the revisions of Drew's contract as suggested by Drew, Guy, and Norma, Aaron seconded. Motion carried
- b. Final Coronavirus survey results? (Drew): almost everyone is vaccinated: reopening?
  - i. 66 responses, vast majority vaccinated or will be soon.
  - ii. The CDC still says no gathering in large groups.
  - iii. RE can do the garden as long as they are outdoors.
  - iv. Flower service this year will include an outdoor activity on the front porch.
  - v. The social committee will be asked to consider planning outdoor events/activities
- c. Paying assessment? (Guy, postponed)
- d. Draft regarding confidentiality (Guy, postponed)
- e. Announce: Carol Rard and Jim Dealing have credentials as delegates to GA
  - i. There is a contested election for the GA board this year. Carol and Jim will get the business outline, discuss the contents, and bring back ideas to the congregation to discuss the candidate after a worship service.
- f. Proposed policy on President/Minister acting on appeals from MUUSJN (Norma, postponed)
- 8. New business
  - a. Appoint new member to Committee on Shared Ministry
    - i. Norma moved to appoint Betty McBride to a 3-year term on the Committee on Shared Ministry, Carol seconded. Motion carried.
  - b. Proposed Policy for new Adult Religious Education Committee (Guy)
    - i. Joyce Hendricks, as the communication point with the board, provided a proposed policy. After discussion, we sent back ideas to the committee for modifications. Guy will provide examples of other committee policy to help guide them.
  - c. Kirsten's contract (Drew and Norma)
    - i. Carol moved to approve the contract for Kirsten, Norma seconded. Motion carried.
  - d. New Board member orientation ideas: brainstorm
    - Guy will invite the 3 new members to the June meeting. We will then schedule a follow-up meeting to go over the old handbook and help them understand their job duties. This year we will provide all Board members with a hard copy of the handbook as well as a searchable PDF version of the handbook.
  - e. Fellowship life meeting: Annual Business Meeting
- 9. Visitor comments –
- 10. Tickler Review – We reviewed the Tickler for May and June to assure we were on top of our responsibilities.