

UUFCM Board Meeting  
June 13, 2021  
Minutes

*UUFCM Mission*

To be a religious community guided by love transforming our lives and our world.

*UUFCM Board Covenant*

As members of the UUFCM Board of Trustees, we covenant to keep the best interests of the congregation at heart and to carry out the trust placed in us as guardians of the Mission and the Principles and as stewards of the resources of our church.

We commit to:

- Be prompt, prepared, present, and to participate.
  - Communicate respectfully; all will be heard and we will seek consensus.
  - Use discretion in communications beyond the Board.
  - Support the decisions and policies of the Board
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1. Chalice Lighting—Guy
  2. Check in
  3. Visitor comments: Stacey Pattison and Jodi Fisher (new Board members) - none
  4. Minutes of May 9
    - a. Aaron moved to accept the minutes, Carol seconded. Motion carried.
  5. Minutes of May 16 Annual Meeting
    - a. Carol moved to accept the minutes, Norma seconded. Motion carried.
  6. Treasurer's time
    - a. Carol will call the eight members who have not yet pledged.
    - b. Terrie will send Gisela the names of those five members who have not made any contribution of record for 2020-2021.
    - c. The equipment to allow hybrid services (OWL microphone, stand, wires, etc.) costs \$1362.08. Carol moved to authorize these expenses, Aaron seconded. Motion carried.
  7. Reports—questions or concerns? – None were expressed. Action items were integrated into Old and New Business.
    - a. Minister's report
    - b. Worship Team report
    - c. Coordinating Team report
    - d. RE Team report
    - e. Communications Committee report
    - f. Building, Grounds and Safety Team report
    - g. Social Justice Coordinating Team reports
    - h. Reopening Task Force/Coronavirus Task Force report
  8. Old Business
    - a. Proposed Policy for new Adult Religious Education Committee  
Carol moved that the proposed policy be approved with one change in the Application Process (Add "Suggestions for topics can be submitted at any time. As well, ...."), Aaron seconded. Motion carried.

- b. Paying assessment? (Guy, postponed)
- c. Proposed policy on President/Minister acting on appeals from MUUSJN (Norma, postponed)

9. New business

- a. Proposed modification of Board covenant to address concern about confidentiality – Mel moved to add a fifth bullet point to the Board covenant which will state “Keep confidential the details of Board discussions held in closed session.”), Jennifer seconded. Motion carried.
- b. Discussion about use of revenue from garage sale (\$2279.20 - The Building, Grounds and Safety Team will be asked to get an estimate of the cost of reversing the double front doors, and those planning the anniversary celebration will be asked to determine the amount of their request. Garage sale money will be deposited in Miscellaneous in Terrie’s spreadsheet.
- c. Coronavirus Task Force report
  - i. Norma moved to approve the proposed guidelines for gatherings of 10 or more people, for committee and small groups up to 10 people, and for signing up for contact tracing, Mel seconded. Motion carried.
  - ii. Norma moved to authorize Drew to hire a technical assistant at \$15 per hour for up to four hours/week, Mel seconded. Motion carried.
- d. Anniversary Celebration Committee – Mel moved to approve the creation of an ad hoc Anniversary Celebration Committee, Aaron seconded. Motion carried. A Board liaison to the committee will be decided at the July Board meeting.
- e. Proposed UUA 8<sup>th</sup> principle – Carol moved that the January 2022 all-congregation retreat be dedicated to a discussion of the proposed UUA 8<sup>th</sup> principle, Mel seconded. Motion carried. Guy will recommend to the Adult RE Committee and the Worship Team that their activities might also address the 8<sup>th</sup> principle to promote earlier awareness and education about the proposed principle.
- f. Youth RE policy modifications – We postponed the approval of the modifications to give time to the Youth RE Team to firm up procedures for addressing disruptive behavior policy as two different procedures are currently listed. They are also asked to identify which items in their policies should be posted on the UUFCM website.
- g. Guy will get Drew’s and Kirsten’s 2021-2022 contracts signed prior to July 1.

10. Visitor comments – none

11. Fellowship Life meeting for June 20 is cancelled as the worship service will be in conjunction with the Midland UU congregation.

12. Tickler Review – We reviewed the Tickler for June and July to assure we were on top of our responsibilities. Specifics include:

- a. The calendar planning meeting will be held on July 8. Norma will contact participants.
- b. Terrie Robbie, the treasurer, will get the paperwork ready to be signed at Mercantile Bank and Edward Jones by Norma Bailey, Guy Newland and Stacey Pattison, that Terrie Robbie and Jen Prout will continue to be authorized signers, and that Mary Alsager and Carol Rard will no longer be needed as authorized signers.

13. Discussion of procedures for special meeting to hear referral from the Committee on Shared Ministry.

- a. At 2:48 PM, the Board went into closed session, excusing visitors. Norma also left.

- b. Moved (Carol) and seconded (Jones) that, except for Board deliberations, the special session will be recorded.
- c. The plan is to have Drew share blessings at the start, followed by a brief explanation from Chris Bailey of the referral. Chris will remain as a (silent) guest of the Board.
- d. Candi will then be admitted to the meeting along with any support person she chooses. She will be given up to 10 minutes to speak, followed by Board questions. She will then leave.
- e. Norma will be admitted and have 10 minutes to speak followed by Board questions. She will then leave.
- f. Chris will answer any remaining Board questions. He will then leave.
- g. The Board will deliberate, seeking consensus, on what if any action to take. Newland will vote only if there is a tie.
- h. The Board will agree on a written statement of what Board members should say if asked by members about what happened.