

UUFCM Board Meeting  
August 20, 2021  
Draft Minutes

Members present: Norma Bailey, Jen Davis, Drew Frantz, Elaine Emerick, Jodi Fisher, Terrie Robbie, Cynthia Damer, Guy Newland, Stacey Pattison

*UUFCM Board Covenant*

As members of the UUFCM Board of Trustees, we covenant to keep the best interests of the congregation at heart and to carry out the trust placed in us as guardians of the Mission and the Principles and as stewards of the resources of our church.

We commit to:

- Be prompt, prepared, present, and to participate.
- Communicate respectfully; all will be heard and we will seek consensus.
- Use discretion in communications beyond the Board.
- Support the decisions and policies of the Board
- Keep confidential the details of Board discussions held in closed session

*UUFCM Mission Statement*

To be a religious community guided by love transforming our lives and our world.

1. Chalice Lighting—Norma –“The Church Where Nothing Matters”
2. Check in and welcome
3. Minutes of July 11 - Jodi moved to approve the minutes with one correction, Stacey seconded, motion approved
4. Treasurer’s time
  - a. Terrie met with the finance team to discuss current balance to determine if we should move more funds from our checking account to our Edward Jones Calvert Fund. Terrie moved to move \$25,000 into the Calvert Fund as well as reverse our investments to 60% bond/40% stock, Guy seconded, motion approved. We will revisit this decision in six months (February 2022) to discuss the possible transfer of more funds,
5. Reports—questions or concerns?
  - a. Minister’s report - No report submitted
  - b. Worship Team reports – 2 meetings
  - c. Coordinating Team reports – 2 meetings
  - d. Youth RE Team report
  - e. Building, Grounds and Safety Team report
  - f. Social Justice Coordinating Team report
  - g. Adult RE Committee reports – 2 reports
  - h. Shared Ministry Team report – no report
  - i. Reopening Task Force/Coronavirus Task Force (oral) - The Task Force will meet on Wednesdays, August 25, to discuss whether to

modify our COVID guidelines. They will consider whether to recommend continuing as we have with hybrid worship service in September, whether to allow rentals, and whether to allow the choir to sing in person. Based on their recommendations, we will take an e-mail vote for approval.

#### 6. Old Business

- a. Paying assessment? (Norma) (updated) - Norma met with George Ronan and Amy Perschbacher (City Commissioners) who indicated a short-term solution to the assessment question – secure a letter from Cory Friedrich (librarian) to allow us to use the parking lot, thus significantly lowering our assessment fee. However, Michelle Sponseller said that will not make a difference. Norma and Guy will continue to follow up on this with Ronan and Perschbacher.
- b. Youth RE policy modification approval – Norma moved, seconded by Jodi, to approve the Youth RE policy as submitted, motion approved. Policy will be sent to Kirsten to put on website.
- c. UUFCM phone – Jodi shared information on a track phone as a possibility to replace our office phone. Because there was concern about the possible additional cost if we stop having a phone through Spectrum and/or what deal they could give us, Terrie will look into these questions for our next meeting.
- d. Assistant treasurer – Jen Prout agreed to be the assistant treasurer for the 2021-2022 year.
- e. Proposal for replacing front doors (from garage sale) – Guy moved to approve up to \$2000 for a replacement for the doors based on an estimate from Paul Fisher (door and labor), seconded by Cynthia, motion approved. The building team will research the door and move forward.

#### 7. New business

- a. Contract for Andrea Prout (building cleaner) – Jodi moved to approve the contract, \$50 per week for 2 hours per visit, with any additional hours compensated at a rate of \$25 per hour, seconded by Jennifer, motion approved. The contract will be post-date to July 1, 2021.
- b. Temporarily waive policy of membership for Jenny Kennedy (chair of Youth RE) – Guy moved, seconded by Jodi, to temporarily waive – for up to three months - the policy requiring the chair of teams be a UUFCM member. Jenny is expected to become a member within that period. Motion approved.
- c. Waive policy of \$2,500 for competitive bids for website – Jodi moved, seconded by Cynthia, to waive the policy of seeking three competitive bids for the redesign the website so that Kirsten Keeton, our current administrative assistant can be selected for the redesign as she is knowledgeable of our website and does quality work. Motion approved.

- d. Status of membership renewals – Norma reported that the four members who had not made a contribution of record for the 2020-2021 year had now donated or someone had donated in their name.
  - e. Approval of Shared Ministry Team recommendation of team size and terms – The team is recommending expanding the membership of the team to four members and will bring other clarification (terms of office, who selects) to our next meeting.
  - f. Board member to serve on anniversary planning committee – Elaine will contact Gisela for further details to determine if she has the time to serve on the committee.
  - g. Discussion of GA reflections - 11 out of the 13 who were sponsored to the GA attended and provided written reflections. Norma presented the draft of a possible Board letter to the UUA indicating a concern about the narrow focus on anti-racism and white supremacy and a concomitant lack of breadth of workshop offerings. After much discussion, Guy volunteered to rewrite the letter with a stronger focus about the variety and quality of the workshops. This rewrite will be shared with the Board through e-mails.
8. Tickler review
- a. Harvest Feast – Reserve Library Annex – Because of a conflict with the use of the annex on November 21, the Coordinating Team will be asked to either move the date or find another venue.
  - b. Liaisons – remind teams to update content on website
  - c. Treasurer reminded to prepare to present the year-end budget summary to congregation during the September Fellowship Life meeting
9. Fellowship Life meeting – present Board goals and announce the City Commission meeting where people are requested to be present for support