

UUFCM Board Meeting
February 13, 2022
Minutes

Members Present: Jodi Fisher, Jennifer Davis, Norma Bailey, Guy Newland, Elaine Emerick, Stacey Pattison, Cynthia Damer, Terrie Robbie, Drew Frantz

UUFCM Board Covenant

As members of the UUFCM Board of Trustees, we covenant to keep the best interests of the congregation at heart and to carry out the trust placed in us as guardians of the Mission and the Principles and as stewards of the resources of our church.

We commit to:

- Be prompt, prepared, present, and to participate.
- Communicate respectfully; all will be heard and we will seek consensus.
- Use discretion in communications beyond the Board.
- Support the decisions and policies of the Board
- Keep confidential the details of Board discussions held in closed session

UUFCM Mission Statement

To be a religious community guided by love transforming our lives and our world.

1. Chalice Lighting—Norma
2. Check in and welcome
3. Visitor comment
4. Minutes of
 - a. January 9 - Guy moved to accept minutes as presented, Jen seconded. Motion passed
 - b. Special Meeting January 23 - Guy moved to accept minutes as presented, Stacey seconded. Motion passed.
5. Treasurer's time
 - a. Finalizing the budget proposal for Budget Hearing on February 20
Jodi moved to accept the proposal as presented, Cynthia seconded. Motion passed
 - b. New accountant and payroll for Jakobe – Terrie reported that we have a new accountant who completed our 1099s and that payroll has been set up for Jakobe.
6. Reports—questions or concerns?
 - a. Minister's report
 - b. Worship Team report
 - c. Coordinating Team report
 - d. Youth RE Team report – see New Business
 - e. Building, Grounds and Safety Team report – see New Business
 - f. Social Justice Coordinating Team – two reports
 - g. Communications Coordinating Team report

- h. Adult RE Committee report
 - i. Shared Ministry Team report
 - j. CoronaVirus Task Force report – see New Business
7. Old Business
- a. Follow-up from congregation survey about activities/events (Elaine and Drew) – Elaine reported that since there were not many responses from the survey, it would be sent out again directly.
 - b. Follow-up regarding mentoring for Jakobe – Cynthia reported that Sally Armstrong is willing to mentor Jakobe for the next 2-3 months before she moves to Vermont. Drew will speak to Jakobe about this.
 - c. Information regarding \$500 in lieu for Drew's insurance shared – Drew has received the UUA's Benefits Tune Up Workbook and would like to meet with Jennifer, Norma, and Terrie within the next month to review his benefits.
 - d. Revisit Edward Jones Calvert Fund decision (Guy) - postponed
 - e. Results from January 22 retreat and plan to utilize – Norma shared a compilation of the notes from the retreat. We decided to send the results to the congregation in the e-News, announce them at the Fellowship Life meeting on February 20, and see if anyone would like to form a subcommittee to develop a plan for implementation.
8. New business
- a. Decision from Coronavirus Task Force recommendations
 - i. February and March services
 - 1. Stacey moved to return to hybrid services in February and March with the understanding that if the numbers go back up, we can return to virtual only if needed. Cynthia seconded. Motion passed.
 - ii. Modified policy regarding masks
 - 1. Stacey moved to accept that any worship leader who wishes to remove their mask during service has to have a negative COVID test the Saturday before service. If someone isn't willing to take a test, they must keep their mask on at all times. Guy seconded. Motion passed.
 - iii. Youth RE worship
 - 1. RE will follow all Board policy and practices.
 - b. Report from Nominating Committee – Guy reported that Cynthia Damer has agreed to be nominated for President-Elect, Victoria Sladek for the Two-Year Trustee term, and Debbie Reid for the One-Year Trustee term. No one is interested in serving as treasurer, but Terrie is willing, depending upon her work situation next year, which she should know in March.
 - c. New member for the Shared Ministry Team - Jen Prout has been selected to be on the Shared Ministry Team.

- d. Stewardship drive plan (Guy) – Guy shared that the theme this year will be “Healing in Community.” The plan will be similar to last year’s, with hardcopy packets, online pledging forms, testimonials, stewardship sermon, and phone calls from committee members talking about how we can go forward with healing in community. The stewardship sermon will be on March 20.
 - e. Building Team request for approval of bid for front doors – Utilizing an e-mail vote, the Board approved a bid of \$3423 for new front doors (including installation) from Mt. Pleasant Sash & Door. Unfortunately, the cost will be \$3981 because of the rising cost of supplies and transportation.
 - f. Hiring practices – for technical assistant and beyond – After discussion about whether to allow hiring from within the congregation, a small subcommittee of Drew, Guy and Cynthia will meet to bring a recommendation.
 - g. Policy – Supervision of Staff and Keeping of Personnel Files - postponed
 - h. MidAmerica Regional Assembly April 30 – attendees/delegates – We decided to announce in the e-News that the Board will pay for members to participate using our Leadership Development Funds. Norma and Stacey will serve as our delegates for this meeting.
 - i. General Assembly June 22-26 – attendee/delegates – We will announce in the e-News that the Board will pay for members to participate virtually using our Leadership Development Funds. We will determine delegates at a later date.
 - j. GA banner for banner parade – Norma will send a high-resolution photo of our cloth banner to the UUA for the virtual GA banner parade.
 - k. Report from bylaws revision committee – Norma and Stacey reviewed the bylaws and presented the suggested changes. These were approved by the Board, and Norma will ready them for presentation to the congregation for the Annual Meeting.
 - l. Plan when to meet regarding Drew’s evaluations – We came up with three possible dates for meeting with the Shared Ministry Team (SMT) to discuss Drew’s evaluation. Norma will contact the SMT members to finalize a date.
 - m. Mt. Pleasant Banner – Norma proposed that UUFCM paint a banner for the Mt. Pleasant Festival of Banners, with the idea that some of the RE youth might paint it. She will follow up with the Youth RE team.
9. Tickler review
- a. Liaisons – Annual reports due to Kirsten by April 1
10. Fellowship Life meeting – February 20 – Budget Hearing (Terrie), Results of retreat
11. Visitor comment