

**UUFCM Board Meeting  
September 11th, 2022  
Minutes**

Present: Norma Bailey, Cynthia Damer, Penny Swart, Victoria Sladek, Elaine Emerick, Terrie Robbie

*UUFCM Board Covenant*

As members of the UUFCM Board of Trustees, we covenant to keep the best interests of the congregation at heart and to carry out the trust placed in us as guardians of the Mission and the Principles and as stewards of the resources of our church.

We commit to:

- Be prompt, prepared, present, and to participate.
- Communicate respectfully; all will be heard and we will seek consensus.
- Use discretion in communications beyond the Board.
- Support the decisions and policies of the Board
- Keep confidential the details of Board discussions held in closed session

*UUFCM Mission Statement*

To be a religious community guided by love transforming our lives and our world.

**1. Chalice Lighting–Cynthia**

**2. Check-in and welcome**

- 3. Visitor comment:** Mary Alsager- CMU public media collection drive is upcoming. Average of approximately \$1300 a year for the past few years. This year, CMU would like donors to pool together, and send ONE check on behalf of the UUFCM. Mary agreed that she would take the lead, collect the money, get it to Terrie, who would send the check to CMU public media for UUFCM.

**4. Minutes of August 14th**

- a. Norma moved to accept the August 14, 2022 minutes, Penny seconded. Motion approved.

**5. Treasurer's time**

- a. Year-end budget to the congregation-Fellowship Life Meeting Sept.18th
  - i. We underspent on our proposed budget.
  - ii. Edward Jones is down due to stock prices.
  - iii. Endowment fund is also down due to stock prices.
- b. Quarterly report for October meeting

- c. Jakobe's work hours (see new business)

## **6. Reports—questions or concerns**

- a. Minister's report – report
  - i. The goal of meeting with the local clergy is to build relationships and communication outlets to make us more interconnected in case of an emergency.
- b. Worship Team - report
- c. Coordinating Team- report
- d. Youth RE Team – report
- e. Building, Grounds and Safety Team – report
  - i. Drew would like to be part of the Safety Team.
- f. Social Justice Coordinating Team – no report
- g. Communications Coordinating Team - report
  - i. Get yard signs for advertising events inside (Wednesday conversation, Sangha, etc.). Norma will take this to the Communications Coordinating Team.
- h. Adult RE Committee- no report
- i. Shared Ministry Team – two reports
  - i. Proposed rewriting of the UUFCM covenant. The Shared Ministry Team proposed using our January congregational retreat to do this. There was discussion if there were other items that might be important for the retreat.
  - ii. The board will discuss this further during our Board retreat.
  - iii. If Joyce is willing to lead a leadership training for team and committee members, the Board would welcome her service to the congregation.
- j. Coronavirus Task Force – report

## **7. Old Business**

- a. Chalice lighter process and grants (deferred until January)
- b. Need for means of additional access for wheelchairs - will be addressed at the Board retreat
- c. Proposal for hiring RE assistant and childcare workers
  - i. Parents lead the nursery curriculum for 9 months out of the year. Then, hire 2 people- 1 for the nursery as a child care worker and 1 as an assistant for Jakobe.
  - ii. Will be further discussed at the Board retreat
- d. Board Retreat on September, 17th from 5:00 p.m.-9:00 p.m.  
Cynthia's house: 2910 Buckthorn Street.

## **8. New business**

- a. Discussion about the size of the Board
  - i. What positions do other congregations have? What positions have they eliminated? Which positions might be the most logical to eliminate if we wish to make the Board smaller?

- ii. Deferred until we have more information and the full Board present
- b. Congregational photo, September 11th
- c. Jakobe's work hours
  - i. Questions were raised about some of the time spent on certain tasks, what certain tasks entail, etc.
  - ii. Drew will discuss these with him and see if he needs more training or guidance.

## **9. Tickler review**

**10. Fellowship Life meeting** –September 18th Board Secretary delivers year-end budget to the congregation.

## **11. Visitor comment**