

UUFCM Board Meeting Minutes January 8th, 2023

Present: Norma Bailey, Andrew Frantz, Penny Swart, Victoria, Sladek, Stacey Pattison, Cynthia Damer, Terrie Robbie

1. Chalice Lighting–Stacey

2. Check-in and welcome

3. Minutes of December 11th (Approval of meeting minutes, moved by Norma, seconded by Penny, motion was approved.)

4. Treasurer's time: (Terrie)

- a. Second quarterly treasurer's financial report.
- b. Treasurer sends out donation statements prior to January 31st.
- c. Treasurer ensures that W2's and 1099's are sent to employees and contractors.
- d. Clarification of funds not spent from last year? \$5000 committed in the budget for the website last year will be taken out of this year's budget.
- e. "Contributions being kept at 1,000.00" from the December 11th minutes most likely refers to UUA endowment fund, which happens in March.
 - i. Norma asked that we change last month's minutes to change "contributions to the UUA endowment be kept at \$1000."

5. Reports—questions or concerns

- a. Minister's report – Report
 - i. We discussed what happened in the last board meeting around the discussion of Drew's salary raise and pastoral care. We focused on what Drew wrote at the end of his report this month.
 - ii. Board members gave some ideas and feedback to Drew about pastoral care.
 - iii. One idea is to meet with Gisela once a week.
- b. Worship Team - Report
- c. Coordinating Team- No report
- d. Youth RE Team – Report
 - i. Cynthia reported that Carol Rard resigned as chair of the RE Team. Cynthia volunteered to be chair of the RE Team.
- e. Building, Grounds, and Safety Team – Report
- f. Social Justice Coordinating Team - Report
- g. Communications Coordinating Team- No report
- h. Adult RE Team- No Report

- i. Stacey reported that Jodi Fisher has resigned as chair of the Team.
- i. Shared Ministry Team – No report
- j. Coronavirus Task Force – No report (Drew update)

7. Old Business

- a. Chalice lighter process and grants (Norma)
 - i. Chalice lighters program - grant program for fellowships in the MidAmerica Region
 - ii. Need 10% of our congregation to be chalice lighters to be able to apply for grants.
 - iii. In the past, we have received two grants.
 - iv. Norma will put in E-news and announce in Feb. 5th worship service.
- b. Follow up with Lane Powell (update/deferred)
 - i. Guy contacted her by email and phone.
 - ii. Drew sent a note in the mail.
- c. January retreat planning team-(including bylaw change vote) update
 - i. Norma reported on the planning.
 - ii. UUA will not have any more feedback sessions.
 - iii. UUA will have spring information forums.
 - iv. We don't have access to any new/revised articles.
 - v. Plan for retreat:
 - 1. Bylaws vote- getting rid of past-president position
 - 2. What is the process?
 - 3. Present the old vs. new
 - 4. What do you think and feel?
 - 5. What do you like and dislike?
 - 6. Hot breakfast will be served
 - 7. Norma made a list of members and friends, which she will send to each board member, so that we call to invite them to the retreat and get an RSVP from everyone.
- d. Wheelchair access task force (Cynthia, Jen Prout, Elaine)- update deferred
- e. Stewardship Committee names and plan
 - i. Committee: Drew, Norma, Mary A., Gisela M., Amy V., Darlene R.
- f. Nominating committee (Norma, Cynthia, Laura M.) generate list of potential board members.
 - i. Four positions open: 2 year trustee, 1 year trustee, secretary, president-elect
 - ii. Stacey will make an announcement at the Fellowship Life meeting.

- g. Supervision philosophies sub-committee meeting with Drew (need to schedule meeting)

8. New business

- a. Form by-laws revision committee
 - i. Need to go through by-laws to see if changes needed
 - ii. Victoria and Norma
- b. Mid-America regional annual meeting (deferred until posted)
- c. Schedule meeting for board to meet with Drew and Shared Ministry Team regarding Drew's evaluations.
 - i. Drew will set-up a doodle poll and email to everyone.
- d. Drew's evaluation (finalize)- Norma moved, Stacey seconded, to approve the evaluation as presented. Motion passed. Stacey will send to UUMA.
- e. Salary packages request (Drew)
 - i. Stacey proposed to revisit the salary raise vote from last meeting.
 - ii. Norma moved (Victoria seconded) to raise Drew's salary for next year 2% and no increase in lieu for health insurance. Motion passed.
- f. Budget for 2022-2023- Norma moved (Stacey seconded) to move the proposed budget to the February 19th budget hearing.

9. Tickler review:

10. Fellowship Life meeting – January 15th. Worship team will present a kickoff to survey regarding worship. Interest for members to serve on the board, February 19th budget hearing, January 21st retreat.