

**UUFCM Board Meeting
February 12th, 2023
Proposed Minutes**

Present: Norma Bailey, Andrew Frantz, Stacey Pattison, Cynthia Damer, Terrie Robbie, Elaine Emerick

UUFCM Board Covenant

As members of the UUFCM Board of Trustees, we covenant to keep the best interests of the congregation at heart and to carry out the trust placed in us as guardians of the Mission and the Principles and as stewards of the resources of our church.

We commit to:

- Be prompt, prepared, present, and to participate.
- Communicate respectfully; all will be heard and we will seek consensus.
- Use discretion in communications beyond the Board.
- Support the decisions and policies of the Board
- Keep confidential the details of Board discussions held in closed session

UUFCM Mission Statement

To be a religious community guided by love transforming our lives and our world.

1. Chalice Lighting–Stacey

2. Check-in and welcome

3. Visitor comment

4. Minutes of January 8th

- a. Approval of meeting minutes, moved by Norma, seconded by Stacey, motion was approved.

5. Treasurer's time: February 19th - budget hearing

- a. Terrie will present the proposed budget, making sure that there is a slide to be shown for the Zoomers and hard copies for those in the sanctuary.

6. Reports—questions or concerns

- a. Minister's report – Report
- b. Worship Team - Report
- c. Coordinating Team- 2 Reports
- d. Youth RE Team – Report
- e. Building, Grounds, and Safety Team – Report
- f. Social Justice Coordinating Team - Report
- g. Communications Coordinating Team- No Report

- h. Adult RE Committee- Report
- i. Shared Ministry Team – Report
- j. Coronavirus Task Force – Report - see New Business

7. Old Business

- a. Chalice lighter process and grants (proposal Norma)
 - i. Norma will put the information into the e-News and explain Chalice Lighters in the March 5 worship service.
- b. Follow up with Lane Powell (update/deferred) - Norma will check with Guy to follow up with Lane.
- c. Wheelchair access task force (Cynthia, Jen Prout, Elaine)-
 - i. Cynthia reported that she had the names of some contractors, and she will send the information with phone numbers to Elaine.
- d. Stewardship Committee update
 - i. Materials are prepared, including a visual representing Deepening Connections (the theme).
 - ii. The stewardship packets will be passed out on the 19th to save postage and mailed out on March 20.
- e. Nominating Committee (Norma, Cynthia, Laura) update
 - i. The nominating committee will meet to generate a list of potential candidates; they will contact people with the recognition that the slate of candidates must be announced to the congregation in writing by April 9th.
- f. The bylaw change regarding eliminating the past president position passed.
- g. Possible bylaw changes (postponed)
 - i. One possible change to the bylaws needs to be discussed by the Worship team and then brought to the Board.
 - ii. One other change has to do with the responsibility of the Board president to assure an audit of the finances of the UUFCM. We'll address this at the next meeting.

8. New business

- a. UUFCM banner (Art Reach) \$150.00
 - i. We decided to give last year's banner to the youth for the upstairs youth room.
 - ii. Norma will apply for a banner for this year, and Cynthia will check with the youth to see if they want to paint it.
- b. Available trustee position (Debbie Reid resignation)
 - i. We discussed whether to simply go without the one-year position with 4 months left or fill the position through June 30.
 - ii. The bylaws indicate that we are to fill the position and bring it to the congregation for a vote.

- iii. We decided to ask a past board member to step in for the remaining 4 months. Stacey will call to get a volunteer and then we will have members vote via email.
- c. Dates of General Assembly June 21st-25th
 - i. We have monies to send people to GA either virtually or in person.
 - 1. In person is \$400
 - 2. Virtual is \$250
 - 3. Delegates historically are free with donation but that is unclear at this point.
 - ii. Stacey will announce to the congregation that we are looking for people to attend GA and to indicate interest in attending.
- d. Delegates to GA
 - i. Stacey will ask for volunteers as delegates.
- e. Painted mural in the sanctuary.
 - i. Drew will follow up with the Youth RE Team.
- f. Article II (when and how to vote)
 - i. We need to wait and see what the UUA is preparing.
- g. Proposal for arms around committee
 - i. The board supports a creation of a subcommittee to address the supportive needs of the congregation.
 - 1. This committee will also encompass the current functions of the Arms Around Committee.
 - ii. Drew will meet with the relevant committees and bring back information to the next board meeting.
- h. Revision of Policy for supervision of staff, keeping of personnel files, and hiring practices. We will discuss further and vote at our next meeting.
- i. Mid-America region annual business meeting June 8th. We are eligible for two delegates to vote at the meeting.
- j. Relaxed mask recommendations for singing
 - i. Norma moved to change the requirement to wear a mask while singing to optional, Stacey seconded. Motion approved

9. Tickler review: Liaisons inform team chairs that annual reports are due April 1st. Teams to update content on the website.

10. Fellowship Life meeting – February 19th. Budget hearing, General Assembly

11. Visitor comment