

**UUFCM Board Meeting
March 12th, 2023
Approved Minutes**

Members Present: Andrew Frantz, Stacey Pattison, Cynthia Damer, Terrie Robbie, Elaine Emerick, Norma Bailey, Victoria Sladak, Penny Swart

UUFCM Board Covenant

As members of the UUFCM Board of Trustees, we covenant to keep the best interests of the congregation at heart and to carry out the trust placed in us as guardians of the Mission and the Principles and as stewards of the resources of our church.

We commit to:

- Be prompt, prepared, present, and to participate.
- Communicate respectfully; all will be heard and we will seek consensus.
- Use discretion in communications beyond the Board.
- Support the decisions and policies of the Board
- Keep confidential the details of Board discussions held in closed session

UUFCM Mission Statement

To be a religious community guided by love transforming our lives and our world.

1. Chalice Lighting–Stacey

2. Check-in and welcome

3. Visitor comment

4. Minutes of February 12th

- a. Approval of meeting minutes, moved by Norma, seconded by Stacey, motion was approved.

5. Treasurer's time: Treasurer sends budgeted amount to Endowment Fund. Present third quarterly report at April meeting.

6. Reports—questions or concerns

- a. Minister's report – Report
- b. Worship Team - Report
- c. Coordinating Team- Report
- d. Youth RE Team – Report
- e. Building, Grounds, and Safety Team – Report
- f. Social Justice Coordinating Team - Report
- g. Communications Coordinating Team- Report
- h. Adult RE Committee- No Report
- i. Shared Ministry Team – Two Reports

j. Coronavirus Task Force – Report

7. Old Business

- a. Chalice lighter process and grants (deferred)
- b. Follow up with Lane Powell (update) - Guy indicated he will contact her again if we wish, asking for a check to be sent.
- c. Wheelchair access task force (Cynthia, Jen Prout, Elaine)-
 - i. Elaine reported that Paul Fisher has been contacted and he will be in contact with Norma to move the process forward.
- d. Stewardship Committee update
 - i. Packets are created and are ready to be delivered.
 - ii. There are 10 incentives to turn pledges in early and 3 to join the “Moving Up Club” (a special event to honor them).
- e. Nominating Committee update
 - i. Aaron Jones-President-Elect
 - ii. Laurie Meadows- Secretary
 - iii. Monica Jean- 2 Year trustee
 - iv. Kevin Daum- 1 Year trustee
 - v. An announcement will be sent to all members with the alternative nominating process.
- f. Possible bylaw changes (revisit)
 - i. We agreed to accept the proposal that the membership of the Worship Team read: Comprising the Minister, the Choir Director, and members selected by the Minister in consultation with the Board. Norma will write up the changes and we will approve them next month.
- g. Delegates to GA
 - i. June 21-25 in Pittsburg, PA
 - ii. Amy Voege has agreed to attend virtually.
 - iii. Norma will ask Dave and/or Mary Alsager to also be delegates.
- h. Painted mural in the sanctuary (deferred)
- i. Proposal for Caring Committee
 - i. Norma moved the formation of the Caring Committee changes as proposed by Drew, Stacey seconded. Motion approved.
 - ii. Drew will compile a list of potential members.
- j. Article II (when and how to vote) waiting on UUA
 - i. By April 1st they will have scheduled times for discussion
 - ii. Delegate platforms don't open until May.
 - 1. Delegates can submit amendments.
 - 2. Deadline for these submissions is June 5th.
 - iii. Delegate assembly will be sometime before GA
 - iv. We will have the congregation vote to provide guidance for the delegates. We will need to determine the process.

- k. Revision of Policy for supervision of staff, keeping of personnel files, and hiring practices (further discussion and vote)
 - i. Norma moved to approve the 2023 revisions to the Policy for Supervision of Staff, Keeping of Personnel Files, and Hiring Practices, Victoria seconded. Motion approved.

8. New business

- a. Mid-America region annual business meeting June 8th- Norma and Cynthia will be our delegates.
- b. Policy for hanging materials on church windows and door
 - i. Norma moved to accept the policy of the posting on windows, doors, and walls, Cynthia seconded. Motion approved.
- c. Trustee position passed (Mary Alsager).
- d. Annual meeting will be May 21st.
- e. Banner for Art Reach
 - i. Darlene will design the banner for us and the RE Youth will paint the banner.
- f. Legacy giving in Unitarian Universalism
 - i. Norma would like to gather people who have knowledge about the legality of gifting assets and develop a task force that would discuss how we would handle legacy giving.
 - ii. Norma will reach out to the following people to gather names of those who could/would be interested in forming a task force: Tom Moffit, Dave Macleod, Nancy White, Guy Newland, Penny Swart.
- g. Naming the Angel Donors (for the building) at the March 19th celebration Sunday worship service
 - i. We discussed the possibility and decided to recommend that If they truly have been adamant about not being named, we should respect their wishes.
- h. Bereavement leave - Jakobe
 - i. Penny moved that we pay Jakobe for 30 hours for the month of March regardless of time, Victoria seconded. Motion approved.

9. Tickler review: Liaisons inform team chairs that annual reports are due April 1st. Teams to update content on the website.

10. Fellowship Life meeting – March 19th. Celebrate the Anniversary!

11. Visitor comment