

UUFCM Board of Trustees

President: Stacey Pattison

President Elect: Cynthia Damer

Past-President: Norma Bailey

Treasurer: Terrie Robbie

Secretary: Elaine Emerick

Trustees: Victoria Sladek, Penny Swart, Mary Alsager

Candidates for the UUFCM Board of Trustees for 2023-2024:

President Elect: Aaron Jones

Secretary: Laurie Meadows

Trustee (2 year): Monica Jean

Trustee (1 year): Kevin Daum

UUFCM Staff

Minister: Andrew Frantz

Director of Religious Education: Jakobe Neal Administrative Assistant: Kirsten Keeton

Nursery Teacher: Katherine Stillson Technical Assistant: Claire Lester

Youth RE Assistant: Jolie Damer-Daigle

Unitarian Universalist Fellowship of Central Michigan Annual Meeting Agenda – May 21, 2023, immediately following the service

1. Motion from Board to hold electronic balloting on the individual candidates on the slate put forward by the Nominating Committee as follows:

President elect: Aaron Jones (2 year: leads to president)

Secretary: Laurie Meadows

Trustee (2 year): Monica Jean

Trustee (1 year): Kevin Daum

2. Motion from Board to hold electronic balloting on budget as presented.

3. Motion from Board to hold electronic balloting on the individual bylaw modification proposals as presented.

4. Annual report

5. Volunteer recognition for 2022-2023

6. Delegates for GA

Proposed UUFCM Budget for Fiscal Year 2023-2024

Expense Category	2022-2023	2023-2024
Accounting & Bank Fees	\$900	\$2,150
Building Costs	\$14,500	\$17,000
Child Care	\$1,700	\$2,100
Communications	\$515	\$550
Copies & Postage	\$1,500	\$1,700
Fair Share Payments	\$5,357	\$5,500
Insurance	\$3,000	\$3,000
Minister Base Salary	\$62,278.95	\$63,525
• In Lieu of FICA	\$4,764.34	\$4,860
• Health Care Plan (In Lieu of Medical)**	\$10,788.77	\$6,000
• Retirement	\$6,227.90	\$6,352
• Disability/Group Term Life Insurance	\$1,332.77	\$1,360
• Professional Expenses Allowance	\$6,227.90	\$6,352
Music	\$300	\$300
Religious Education Expenses	\$900	\$900
Religious Education Director	\$6,300	\$6,300
Secretarial	\$7,500	\$7,500
Technical Assistant	\$0	\$2,500
Supplies & Miscellaneous	\$3,000	\$3,000
Leadership Development	\$200	\$200
Minister's Discretionary Expense	\$500	\$500
Endowment Contribution	\$1,000	\$1,000
Total	\$138,793	\$142,649

Key

- **Accounting & Bank Fees:** Pays for checks, bank fees, Vanco fees (online), and accountant services.
- **Building Costs:** Pays for utilities, repairs, maintenance, improvements, cleaning, snow removal, lawn mowing, etc.
- **Child Care:** Pays for weekly services and special events.
- **Communications:** Cost of website, Zoom services, Vimeo, MailChimp, and web domain.
- **Copies & Postage:** Pays for stamps, post office box rental, copying of orders of service, directories, annual reports, music, and other documents.
- **Fair Share Payments:** Payments to the UUA and Mid-America Region.
- **Insurance:** Pays for building, liability, and workman's compensation.
- **Minister:** Pays for salary, benefits, and ministerial expenses. **(2023-24 in lieu of Medical = \$500/month)
- **Music:** Pays for substitute pianists, hymnals, music purchases, and piano tuning.
- **Religious Education Expenses:** Pays for fees and expenses for OWL training, education materials, snacks for special occasions, decorations, and craft items.
- **Religious Education Director:** Pays for a 1/4 time RE Director.
- **Secretarial:** Pays for contracted administrative assistant.
- **Supplies & Miscellaneous:** Pays for food and drink items; kitchen, building, and bathroom supplies; worship supplies; office supplies; etc.
- **Technical Assistant:** In-service technical assistant expenses for OWL and Zoom.
- **Leadership Development:** Pays for expenses at UUA and Mid-America Region Conferences.
- **Minister's Discretionary Expense:** Provides seed money for the minister to provide monetary aid for those who ask for help.
- **Endowment Contribution:** Our yearly contribution to our Endowment Fund.