Splinters from the Board Meeting of February 10, 2013

UUFCM Covenant UUFCM Mission Statement

Present: Norma Bailey, Vicki Chessin, Ricky Courlander, Sarah Curry, Gisela Moffit, Chris Nace, Grace Rollins

- 1. Chalice (Grace)- lighted
- 2. Welcome (Grace) and check-in with all.
- 3. Consent agenda Minutes of January meeting accepted Norma asked that the lettered items be brought to the left side in future minutes for easier reading.
- 4. Updates-
- A) Preaching schedules for Leonetta Bugleisi at Paint Creek UU is available through Feb but no dates in March yet. (Vicki and Ricky will go Feb 24) and Cassie Howe's **continued** interest will be explored by Grace. A meeting with Kathy Harrington that Nana' intends to have is pending- Grace will check with Nana.'
- B.)Cost & Mechanics of getting publicity in the "Time Out" in the Morning Sun (Chris)- pending, C.)Salvage auction was attended by Norma and Gisela and they **acquired** a used AV cart that is old but very inexpensive.
- D.)Year-End statements for pledges and Capital Campaign contributions have been sent out by Ricky,
- E.) The new Directory has been published and distributed by Gisela Use of **Kopy Korner** went well.
- F.) CMU Event calendar for Black History Month has been posted on line and Email by Norma.
- G.) Ricky reports that the Workman's Comp policy does not need to be changed but building insurance review still needs to be double checked. She will try to get a copy of it from our carrier, Church Mutual.
- 5. Treasurer's report (Ricki) attached. Proposed Budget was discussed also suggestions for modifications to be made prior to presentation at the Fellowship Life meeting next Sunday 2/17/13.
- 6. Minister's report (Nana') none
- 7. Worship Team report (Vicki) Dawn's contract needs to modified slightly to spell out the 30 hours a week and take "weekly" out of one sentence. Dawn will change the planned "theme" for March to better support the Stewardship drive. Feedback continues to request better sound system. Current cost for options to move one current wall mounted speaker or add another will be requested as well as the cost for personal hearing equipment for the hearing impaired. Budget numbers needed ASAP.
- 8. RE committee report (Sarah) attached
- 9. Social action report (Norma) A.) Codi Brown has a truck from Mayflower donated for April 26 or 27. Norma will ask Mari Potter to help Cody with other details.
- B.) MUUSJN has asked if the board would allow someone to come and circulate petitions for support for endangered species to protect Mich Wolves. We will suggest the petition be made available via Email and Facebook to be signed electronically.
- 10. Membership committee report (Gisela) we are certified for 66 members (as of today we are 69 members and next Sunday Tara will sign = 70) equals 47 pledging units. Gisela is asking to activate the "Usher" concept = one board member and another volunteer each Sunday to make sure no one stands or sits alone in the Fellowship Hall after worship. The Directory and order of service printing

have moved to Kopy Korner.

11. Miscellaneous Reports

Social Fun – no report

Building Manager – Email received from Tina – the board supports the installation of a "crash bar" on the front door. The expenditure was approved and we agree with the new light fixture installation needed in the Green room.

Publicity- no report

Communication Task force - Grace proofreads the published materials before Kirsten sends them out. Kirsten tracks down what is needed. Draft of E-news comes out Monday. Grace can write any additional items and edit other input so Dawn can stop doing this in order to preserve her time for other things. The Communications Task Force report was accepted. We will ask for a suggested policy regarding placement of personal "classified ads" or requests in the Facebook – web pages. We will ask Dawn to re-circulate the guidelines for writing for the website, E news and Face book so we can consider them at the next meeting. We supported their efforts to use bulletin boards and calendars in a different manner, with the request that they contact Glenn and Pam Lewandos first in terms of the social justice bulletin board.

- 12. Old business A.) Need a new Volunteer coordinator by May. Norma, Gisela and Vicki will meet to brainstorm which members and friends might take specific jobs.
- B.) Workshop on effective listening: Ashley willing to do this in the fall (Norma/ Deferred),
- C.) Safety Planning Webinar, (Grace/deferred),
- D.) Membership Webinar (Gisela/deferred),
- E.) Policy for special plate collection (Norma/deferred),
- F.) Heartland District meeting (all) occurring April 12 and 13 in Muncie, IN. Anyone is welcome.
- G.) Fellowship sponsorship of the Baden Powell Service Association- waiting to hear back from Bob Busch with more details about his specific needs and plans.(Grace),
- H.) Semi-annual meetings with paid employees have been held by Grace with Dawn, Kirsten and Nikki. Nikki feels that she is not getting enough support from the congregation as teaching volunteers this needs to go to the RE committee.
- I.) All-Congregational retreat (Vicki/Norma) Minutes and summary attached.
- J.) Fellowship Video all signatures have been obtained and it is ready to be released. The Communications Task Force can activate it on the You-tube and Facebook Grace will have Crystal "share "the video on Facebook.

13. New business –

- A.) Need a policy re weapons in places of Worship (all/deferred),
- B.) Policy for continuous membership Last year 7 members did not make a financial donation of record 3 renewed and 4 did not respond to the reminder, but the timing was so short that Gisela went ahead and renewed all 7 of them. Gisela suggested a change in policy attached. She made the motion to change the third paragraph on p.3 in the Handbook to read "The Treasurer of the Fellowship will alert in March those who have not made a contribution of record, as part of the financial mailing. The Treasurer will notify the Chair of the Membership at the end of the fiscal year (June) of members who have not made a contribution of record within the previous year." Motion was approved. Norma will update the Handbook (Definitions of Members and Friends, p. 3) and the tickler sheet.
- C.) Fellowship Life Meeting 2/17/13 after worship = Budget presentation (all),
- D.) Board Tickler Month of Feb. Each Liaison needs to contact the committee chairpersons requesting an annual report summarizing the year's accomplishments. The Report is due in April. Anyone can contact Kirsten for examples of last year's Annual Report. This Annual Report will be distributed at the Annual Meeting on May 19th.
- E.) Stewardship plan presented by Norma -attached. Dates set.
- F.) Form a nominating committee (composed of Past President, board member and a non-board member) to fill the open slots on the next Board of Trustees (Trustee at large, Secretary and President Elect). The committee will be comprised of Norma and Vicki, and Norma will ask Chris Bailey. Gisela

will be asked to have input as well, so the committee can benefit from the knowledge of the congregation she has gained from her position on the Membership Committee.

G.) Need someone or some way to find child care for congregational events (all), There is money budgeted but a list of potential workers must be identified and background checks done ahead. Norma will work on this.

H.) Repair and renovation list for UU building (Norma) – deferred.

I.) Chris Nace offered a speaker on the Affordable Care Act available for free from Michgan Consumers of HealthCare. Might set a date in March or April on a Thursday evening. The Board supports a public event held at the UU Center on this topic. Chris will check on potential calendar conflicts with municipal board meetings, CMU calendar and try to schedule this. Publicity needed.

14. Adjourned at 8:40PM

15. The next Board of Trustees Meeting will be Sunday March 10, 2013 at the UU Center.

Respectfully submitted by Vicki Chessin, secretary.