

Splinters from the Board
September 14, 2014 at 6:30 p.m.

UUFCM Board Covenant

UUFCM Mission Statement Fueled by love, Transforming our Lives and Our World.

Present: Laura McBride, Scott Daigle, Vicki Chessin, Annette Pratt, David Macleod, Capalene Howse, Jennifer Prout, Gisela Moffit, Dawn Daniels

1. Chalice (Dawn) 6:37 PM flame lighted and reading by Tom Owen-Towle "Grow Enlightened"
2. Welcome and check in (Laura) - all
3. Consent Agenda – Minutes of August 14, 2014 Board meeting – no changes
Minutes of the Fellowship Life Meeting August 17 – Chris Bailey elected Co-Treasurer.
Minister's Report – rec'd
RE Committee Report – rec'd There is a perennial problem getting adults to commit to working with RE therefore the committee is looking at options for RE.
Worship Team Reports-rec'd
Treasurer Report-rec'd
Transition Team's Report - none – there will be a TT meeting on 9/19 and a combined Board/TT meeting after the Fellowship Life meeting on 9/21/14
Social Action Report - none
Membership Committee Report-rec'd

Miscellaneous Reports

- a. Social Fun (Laura)-rec'd
 - b. Building Manager (Hank/ Kris)-rec'd
 - c. Publicity & Communication
 - d. Communication Task force
 - e. Caring Committee
-
6. Discussion Agenda:
New business:
 1. It was moved by Scott Daigle, seconded by Annette Pratt, and discussed that we **change the name of the Social Action Committee to the Social Justice Coordinating Team making changes in our Bylaws where and if necessary to reflect this change.** The new title will reflect the outward focus for this congregation "transforming our world" through our involvement with many Social Justice Issues led by those individuals with passion in a given area. The Coordination Team will provide the framework for these activities. The motion carried unanimously.
 2. The use of the UUFCM /Standing on the Side of Love "Brand" will require compliance with a policy, to be determined, that establishes a process for authorizing that use and reflects the support of the Board of Trustees. Capalene Howse volunteered to look into policies and procedures used by other UU churches for such a process where existing support via the UUA, UUSC, MUUSJN, etc. has not already determined the appropriateness of a position for this church.

3. It was moved by Scott Daigle, seconded by Vicki Chessin and discussed that we **change our organizational structure and alter our Bylaws where necessary to combine the responsibilities of the current Hospitality Committee, Social Fun Committee, Caring Committee, Membership Committee and Communications Committees into one, organized as the Congregational Life Team.**

This will provide support for the leaders of these very important functions of this church and assist coordination and development of these ministries within UUFCM (“transforming our lives”) –Motion passed unanimously. In addition: the Board recognizes the need for development of a new, more intentional process for leadership development. Leadership development is needed to build an efficient and effective process of volunteer recruitment and training (one approach could be modeled after the “Growth Through Service” program presented earlier) as well as expand the current Caring Committee functions into a full para-ministry under the training and leadership of our minister. It is anticipated that the leadership development process could provide an improved source to identify future Board Members, replacing the current nominating process.

4. It was moved by Gisela Moffit, supported by Annette Pratt, and discussed that we **create a new volunteer position of Office Manager.** A list of responsibilities was provided for discussion. This position would work with and be responsible to the minister. Motion passed.
5. Adult Religious Education remains the responsibility of the Religious Education Committee in coordination with the minister as leader of our spiritual development. The RE committee may plan and produce programs for adult religious education. The RE Committee is asked to designate one individual to act as the contact person for individuals or groups desiring to provide adult programs to assure the programs are appropriate and to coordinate scheduling to prevent conflict or redundancy. We need to establish policy to guide and authorize the RE Committee in the implementation of adult RE.
6. Fellowship Life Meeting; Sunday, September 21, 2014: The Social Justice Coordinating Team will share a survey for UUFCM members and friends.
7. Role of Transition Team: A meeting between the Board and the Transition Team is scheduled for Sunday, September 21 following the Fellowship Life Meeting. We anticipate we will hear what pieces of the Transition Period work they were doing last year they may have identified as outstanding. We need to have them share the Transition Team’s visions of the congregation gleaned from their work last year with the Board and we will share our visions for the next one to two years and hope to blend them. Identify which of the roles defined by our combined visions they see themselves fulfilling as individuals or as a team this year.
8. The Board delegated Capalene to development and present policy language to guide and empower the Social Justice Coordinating Team to approve the use of the UUFCM/Standing on the Side of Love label in the promotion of social justice actions and participation versus those events/activities that will be supported with dissemination of information but not promoted as a UUFCM position.
9. Dawn’s benefits - will get disability insurance based on a policy to begin after 30 days and cover a 2 year period (she has the option of assuming the purchase of this policy in one year if her contract is not extended), health insurance and life insurance as provided for in the contract based on the actual cost. Specific numbers (other than the

S&H) in the contract were intended for example and budget planning purposes only and are not constraints.

10. Restoration House: we may be asked to consider the use of our building for the nightly registration of the homeless this year.

7. Old Business:

8. Updates/ Announcements:

1. Board tickler for September 2014 final setting of church calendar for the year.
2. Fellowship Life meeting (September 2014): congregational survey by the Social Justice Coordinating Committee, (next month new policy)
3. Harvest Feast date: Sunday, November 23. Gisela will reserve the library annex for Saturday afternoon through Sunday.
4. Strategic Planning Workshop is being planned by Midland UUs. It is October 25th in Midland. – Details not known at this time.

9. Meeting adjourned at 9 pm.

October Board Meeting Items:

- Safer Congregations (Dawn)
- New UUFCM Covenant - plans
- Continued Visionary planning.

November – the Treasurer will send the first pledge summaries to our members in November reminding them that our fiscal year will be half over at the end of December and, in consideration of their own tax planning for their tax year ending December 31, they are being informed of their giving to date.

The next Board Meeting is set for October 12, 2014 at 6:30 pm at the UU Center.

Respectfully submitted by Vicki Chessin, Secretary