Splinters from the UUFCM Board of Trustees Meeting Minutes November 11, 2012 7:00 p.m. At the UU Center

Present: Norma Bailey, Vicki Chessin, Ricky Courlander, Sarah Curry, Gisela Moffit, Grace Rollins, Dr. Rev. Nana' Kratochvil – guest: Dawn Daniels

1. Chalice (Nana') lighted with a reading from Nana' by Rev. David Blanchard

- 2. Welcome (Grace) check in with all.
- 3. Consent agenda Minutes of October meeting approved

4. Online Ministry (Dawn) –Presented UUFCM Communications Plan – attached. The board approved the suggestion we convene an ad hoc Communications Task Force to coordinate our total communications at UUFCM. That task force may include Crystal Schott, Kirsten Keeton, Dawn Daniels, Grace Rollins, Gisela Moffit, Niki Henry, Susan Powers – our new archivist - and other interested persons.

5. Treasurer's report (Ricky) -attached

6. Minister's report (Nana') – The board approved waiving the rental fee for the Native American poet/singer, Gordon Henry's performance.

7. Worship Team report (Vicki)- The board recommends a trial implementation of the plan for the small children to gather in the front in a demarcated space at the beginning of the worship service. The board approved up to \$50 for some temporary alternative rug before investing hundreds of dollars in a round area rug. Alternatives being sought. Request for an AV cart to hold the projector to project song words on the front wall: The board recommends something temporary for the December 18th intergenerational service and that will allow us to define our needs more clearly. Approved the request in concept and Norma will borrow a cart we can use for the 18th. Motion approved for a special collection to be taken on Sunday Nov 18 for the victims of Hurricane Sandy through the UUSC-UUA. We asked Dawn to place a notice to the congregations through the Enews this week. Future need : Designate a policy statement to guide special plate collections in the future.

8. RE committee report (Sarah) - attached. No action needed. Halloween party and middle level sleep over went well. Discussion about a plan to locate our middle schoolers in the alcove and the small children up front at the beginning of worship. Discipline policies and procedures, incident reports, behavior contracts are all being discussed. Fund raising for the Peace Pole is underway. Intergenerational worship is being planned for Nov and Dec.

10. Social action report (Norma)- Know Us Project was well attended. Mari Potter will again organize our Christmas family adoption this year through the United Way. Norma and Alan plan to delay Interweave until spring. Still need to ask Codi Brown about the food truck.

11. Membership committee report (Gisela) –Email attached. Guy resigned. He was doing the Path to Membership classes. Dawn had agreed to assist Gisela with them but they needed to be rescheduled. Moved to January, however this is when Dawn has her next intensive course. Norma will help this time with history and theology in January referencing information Gisela will send her. Gisela needs more help and will need even more by next year when she is President.

12. Old business - Lectern/pedestals (Ricky) delayed because builder has been ill. Caring Committee Chairperson (Norma)- Mary Alsager has accepted the position and will refer questions that arise to Norma and Ashley Rae, New Volunteer coordinator (Gisela)- is still needed. Minister Recruitment Packets (Gisela/Nana') Nana' has sent info to Grace on half time and quarter time salary schedules –We need to inquire: what ideas and skills a potential minister has to make the congregation grow? How does it fit their careers? We must have packets ready which include the history of this church (Gisela), Budget info (Ricky), Governance structure- trinity, committees, board handbook, liaisons (Norma) Gisela has noted our Web site needs to be updated and a reminder needs to be on the tickler sheet in July to assure annul review of Web site content. Grace has extended an invitation to Rev. Cassie Howe for an informal visit. She is coming 12/1. The Workshop on effective listening (Norma) is deferred.

12. New business – Policy amendment for rental fee waiver discussed and while no change in the wording seems necessary, we deepened our understanding of the policy. We clarified the use of Email to first discuss items and then formally call for a vote when decisions are needed by the board between meetings (all), Board tickler for November (Grace), Harvest Feast (all) Vicki reported Laura McBride has it well organized. Needed to replace Valerie as supplies buyer: Tina will take on general buying and Elena Bozzi will buy our coffee from the coop. Valerie has asked us to address Movie Night organization as well. This is the time to move it to the UU Center and use our new projector. People who attend regularly and might be willing to help include Dealings, Annette Pratt, Stacey Pattison, Macleods, Tina and Janet. It traditionally has been on the second Saturday of the month. Grace will ask Annette Pratt to help or possibly Stacey Pattison.

12. All Congregational retreat be held on Jan 16 from 9-12 noon: Nana' explains the Minister's job includes the roles of "Priest "- leads ritual practice. "Prophet" - social justice "Pastor" - takes care of people and "rabbi" - teaches. Our Worship director has a different role. Vicki will write a summary paragraph inviting the congregation to the All Congregation Meeting to be appended to each of three educational pieces about ministry. Norma will make hard copy handouts of each written article by Nana', Grace and Dawn with the "Save the Date" paragraph appended for next week at Harvest Feast and thereafter in the Fellowship Hall. Grace will arrange with Dawn to have her write the third article. Grace will be responsible for assigning Board members to make the same announcement every Sunday. The Membership Webinar was not available due to technical problems but is being archived. The Safety webinar will also be archived and Grace plans to look at it. Board tickler for November: Liasons will let their committees know that the numbers for 2012-1213 budget requests are due to the Finance committee by Dec 15. Gisela will contact Laura McBride to organize the holiday tea. It may be moved from Dec. 23 to Dec 16. This year's Stewardship chair is Norma. She will present tentative plans for the next pledge drive at the next meeting –likely will be one on one canvassing for a second year. The November Fellowship life meeting is replaced by the Harvest feast. The stair railing in the teen room is low and needs to be raised to prevent a potential fall. Norma will talk to Tina about this. Grace will extend a heartfelt thank you from the board and congregation to the Lewandos for the AED cabinet, new battery and new social justice bulletin board.

Meeting adjourned at 9:30 PM. Next meeting will be on Sunday December 9 at 7PM at the UU Center. Respectfully submitted by Vicki Chessin, secretary