

Splinters from the Board
December 9, 2012
7:00 p.m. At the UU Center

Present: Norma Bailey, Vicki Chessin, Ricky Courlander, Gisela Moffit, Chris Nace, Grace Rollins and Dr. Rev. Nana' Kratochvil

1. Chalice lighted and Nana' offered a reading by Mary Oliver
2. Welcome (Grace) and check in with everyone
3. Consent agenda – Minutes of November meeting – approved
4. Treasurer's report (Ricky) – attached. \$419 was sent to the UUSC for Hurricane Sandy for our special plate collection. Vicki requested an analysis of the Capital Campaign - budget, income and actual expenses thus far. Ricky and Norma will meet with Alan Jackson to pull those numbers together.
5. Minister's report (Nana') – attached. Nana' offered instruction on the process of finding and hiring our next minister. She also touched on the difference between consulting, interim and called ministers.
6. Worship Team report (Vicki) – no meeting in December = no report. Budget numbers for worship needs will be forth coming.
7. RE committee report (Sarah) – attached. Next Sunday Dec 16 the children will be practicing for the intergeneration service for Dec 23 and on the 30th a combination Yule and New Year's celebration is being planned. Norma will forward the draft policy for disruptive behavior and a behavior incident report form to the board. Board members are asked to send any comments or concerns to Norma for discussion at the next RE committee meeting which is set for Jan 10. A child hazard was identified from the magnetic clips on the new board and has been replaced with tape. For events with a buffet line children will go through the lines with their parents after our elders have been served. There is still a problem maintaining consistent attendance. Justin might offer to transport children who may want to attend when parents are not coming.
8. Social action report (Norma) Codi Brown will organize the food truck. Mary Potter has taken the lead on the adopted family. MUUSJN is forming a director group and asked Norma to run. She will be our representative on MUUSJN but does not feel she can commit to the director group. Norma will ask Kirsten to send an Email to all UUFCM members and friends and invite them to receive the MUUSJN emails. Those who do not wish to be on the Email list for MUUSJN may indicate thus.
9. Membership committee report (Gisela) – upcoming Path to Membership Class will be held on Jan 12 from 2-4 PM. New Idea: add a bike rack for those who would ride – this may encourage CMU students also.
10. Miscellaneous Reports: Social Fun – Laura McBride's report received. Holiday Tea underway. She has an idea for future coffee house events. Building Manager – Tina's report received. Need options for locks that lock behind someone who leaves thorough the front door. Need signage to direct people to enter via the Wisconsin door. Communication Task

force – report attached. Board approved the planned change of the Facebook page making our private communications more secure. Members will be invited to “friend” the new Facebook page. It will not be available to the general public. Discussion ensued about the many functions served by the calendar include long range planning and to prevent duplications of use of the space, but could provide more information regarding events listed for the uninitiated observer. There is more info provided within the on- line calendar. Various ways to offer more explanation of events and contact information was discussed. This will be taken back to the communication committee by Grace. Norma will refer the white board issues to the RE committee. The concept of a workshop for members to learn to use the Website, Facebook, and syncing electronic devices is a very good idea! New idea: Consider pictures of members in the directory. Publicity- Mary Alsager arranged the PBS radio announcements. Stacey and Guy are in charge of having the video made. Crystal and Elliot Schott are willing to write and place articles in the local paper. Crystal and Eliot will be asked to propose a budget item for newspaper publication if needed. Our special and social events are not yet getting into local community newspapers. Chris Nace is willing be the contact with Crystal and Elliot. Chris will look into the cost and mechanism to participate in the “Time Out” section of the Thursday edition of The Morning Sun.

11. Old business - Lectern/pedestals (Ricky) Mark is still sick, New Volunteer coordinator (All) –advertise the position for Volunteer Coordinator with an explanation of responsibilities in the worship service insert to raise awareness before we make the ask, Congregational Packets (Gisela) are done and turned out very well. Thank you, Gisela. Nana’ will talk with Kathy Harrington about any interest she might have in being a 1/4 time consulting minister and if she has any upcoming preaching engagements. Follow-up on the meet and greet for Cassie Howe – not really available and Leonetta Bugleisi – most likely available (all), Preaching schedules for Howe and Bugleisi, Grace will check with Cassie and Leonetta about their preaching schedules in Jan or Feb since the internet is not providing details of either minister’s schedules after the holidays. We have been promoting the All-Congregation Meeting with handouts written by Grace and Nana’ and announcements at the beginning of worship services. Chris will make the announcement next Sunday. Dec 23. Will be done by Grace and Dec 30 will be Norma. Jan 6 = Gisela, and Jan 13 = Ricky. Jan 26 is the All Congregation Retreat. Ricky will add a note about it in the yearend financial summary going out soon. Workshop on-effective listening (Norm)- Deferred, Safety Planning Webinar, (Grace) Membership Webinar (Gisela), Stewardship Drive calendar presented by Norma – attached. The Board has selected Feb 17 for the Budget Hearing at a Fellowship Life Meeting. Then Stewardship Sunday on March 24 will begin the canvassing, and Sunday, May 19 will be the All Congregation Annual Meeting where the vote on the annual budget occurs after the canvas is completed.

Proposed and passed: a policy that the Treasurer and Stewardship Chair have access to the pledging information in order to design a targeted stewardship drive. Approved by the board.

Grace delivered a thank you to Glenn & Pam Lewandos for the Social Action board and AED Cabinet.

Movie night (Grace) resumed last night at the UU Center.

12. New business –Renewal of movie license (Grace) = \$209 was due Oct 25 now with a late fee. It was moved, seconded and approved to be paid out of supplies. It was proposed and approved that a donation of \$100 be made to the Veteran's Memorial library for permitting us to use their trash removal. Gisela will send the check with a thank you note. (Gisela), New Board tickler was received from Norma for inclusion in the Bylaws. December Tickler review (Grace), Request to all committees and the Board for proposed budget requests to the Finance

Committee by December 15th (Grace) each liaison is responsible for contacting her committees. The Fellowship Life meeting in December is replaced by the Holiday Tea next Sunday Dec 16.

Board Budget: Financial Fees \$ 2-300 Ricky will check on projected expenses.

Building Supplies = \$10,000. Childcare = \$1500. Conferences and Travel to GA and Heartland District: registration and travel \$1000. Copies and postage \$800: Equipment and software = 0. Fair share payments: \$65 per member x70 = \$4550 UUA plus \$1400 for the Heartland District. ½ tithe donations = \$2000. Building Insurance = \$2000. Consulting Minister = \$16800 (Using medium level on chart Nana' sent to Grace = \$12500 plus travel expenses and room 2 nights a month)

Music is covered by the Worship team. Grace will ask the Communications Task Force if they anticipate budget needs. RE budget needs will be solicited by Norma from the Committee, RE Director Salary = (\$7000 for the first year). Raise to \$7250,

Kirsten (\$3950) will be raised to \$4200. Social Action: \$400. Staff Professional Development:

Dawn +/-or Nikki = \$750. Stewardship costs: Printing costs: \$100. General Supplies: \$3000.

Worship Director Salary = \$33000. (\$500 raise) Health insurance plan – paid by new, specifically designated donation. (Approx. \$400 per month to cover individual health insurance policy with \$1000 deductible and reimburse the deductible).

Policy for special plate collection (Norma) deferred.

Fellowship Life Meetings: Dec 16 = Holiday Tea, Jan 20 = Communications Task Force survey findings presentation and Feb 17 = Budget review.

All Congregation Retreat: Jan 26 What do you want in a minister?

13. Adjourned at 9:50 PM. Next meeting is Sunday Jan 13, 2012 at 7 PM at the UU Center.
Respectfully submitted by Vicki Chessin, secretary